



SALARY SCHEDULES

2023-2024

PASADENA INDEPENDENT SCHOOL DISTRICT
1515 CHERRYBROOK
PASADENA, TEXAS 77502

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SALARY SCHEDULE OVERVIEW

Equal Opportunity Employer

The Pasadena Independent School District is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment matters, in its admissions policies, or by excluding from participation in, denying access to, or denying the benefits of district services, academic and/or vocational and technology programs, or activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the First Amendment of the United States Constitution, the Age Discrimination in Employment Act, Section 504 of the Rehabilitation Act of 1973, as amended, and Title II of the Americans with Disabilities Act. For information about Title IX rights, contact the Title IX Coordinator, Director of Communications, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0247. For information about Section 504/ADA rights, contact the Section 504/ADA Coordinator, Erika Garza, Instructional Specialist for Dyslexia, Intervention, and 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

Empleador que ofrece igualdad de oportunidad

El Distrito Escolar Independiente de Pasadena es un empleador que ofrece igualdad de oportunidad, y no discrimina en asuntos de empleo por razón de raza, color, origen nacional, sexo, religión, edad o discapacidad ni en sus políticas de admisión, ni con impedir la participación en, negar acceso a, o denegación de beneficios bajo servicios del distrito, programas académicos y/o vocacionales y tecnológicos, o actividades según lo requerido por el Título VI y el Título VII de la Ley de Derechos Civiles de 1964, enmendada, el Título IX de las Enmiendas de Educación de 1972, la Primera Enmienda a la Constitución de los Estados Unidos, la Ley Contra la Discriminación en el Empleo por Razón de Edad, la Sección 504 de la Ley de Rehabilitación de 1973, enmendada, y el Título II de la Ley de Americanos con Discapacidades. Para información sobre los derechos bajo el Título IX, contáctese con la Coordinadora de Título IX, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0246. Para información sobre los derechos bajo la Sección 504/ADA, contáctese con la Coordinadora de Sección 504/ADA, Erika Garza, Especialista Educativa en Dislexia, Intervención, y 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

Pasadena Independent School District

Salary Schedule Overview

Pasadena Independent School District strives to provide competitive compensation structures for its employees. As part of the District's development of each annual budget, priority consideration is given to the District's salary structure and compensation plan. This Salary Schedule is adopted by the Board of Trustees each year following a review of salary data from area school districts and the establishment of benchmark rates of pay for comparable positions at area schools. In the process of budget development, salaries are given top budgetary consideration each year.

Types of Salary Schedules

The District uses seven different salary schedules to determine base salaries for general groupings of employees. These schedules are:

- Teachers (includes peer facilitators, speech pathologists, nurses, librarians, and content specialists)
 - Administrators
 - Support - Exempt Personnel
 - Support - Non-Exempt Personnel
- Paraprofessional & the Superintendent's Office Manager/Board Secretary
 - PISD Police Department
 - Technology

In some salary schedules, the term "Step" is used as a point of reference corresponding to one's years of experience. This term is not used to indicate that an employee will move to the next "step" shown on the salary schedule in the following budget year. Accordingly, employees should not use a salary schedule to determine their projected earnings over multiple years. Again, the salary schedules included in this Book are only applicable to the current school year and do not reflect any salaries beyond the current year.

Pay Grades

Each salary schedule is composed of multiple pay grades. Each pay grade has a minimum, maximum and midpoint value.

Movement from one pay grade to another within a salary schedule only occurs when an employee is recommended for, and receives, a reclassification due to changing job responsibilities. As part of the annual budget development and adoption process, the Board of Trustees must consider and take action to approve reclassifications requiring movement from one pay grade to another.

Pay Administration and Pay Increases

Employee salaries and wages will be reviewed annually for adjustment. General Pay Increase (GPI) is based upon the annual budget approved by the Board of Trustees and given to employees to compensate for continued service to the district.

To receive a general pay increase, an employee must be in a paid status or on an approved leave of absence for at least 90 calendar days by July 31 of the current year. Exceptions require authorization by the Superintendent or designee. The general pay increase is reflected on the first paycheck of the school year for each pay group. Employees will be able to view their 2023-24 pay rates in the Employee Self Service portal one to two weeks prior to their first paycheck of the school year.

Information about pay administration, including pay increases is outlined in Pasadena ISD Board Policy DEA(Legal) and (Local) available on the District's website:

<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=597&code=DEA#legalTabContent>

In addition, Pasadena ISD Board of Trustees reserves the right to increase any compensation listed in this salary schedule via Board Resolution as necessary to ensure the compliance with the compensation requirements of HB3, adopted by the 86th Texas Legislature, and/or other state or federal law, rule, and/or regulation, including but not limited to legal requirements set by the Texas Education Agency and/or the United States Department of Education.

Retention payment and/or Incentive Stipend

Pasadena ISD Board of Trustees reserves the right to provide employees with a one-time retention payment or incentive stipend via Board Resolution if the Board determines that sufficient funding sources are available to the District during the 2023-2024 school year. The amount of any retention payment and/or incentive stipend will be determined by the Board via Board Resolution and will not be used to compute future increases to the District's salary schedules for the following school year.

TEACHER SALARY SCHEDULES

Includes Pre-K Coaches, Peer Facilitators, Speech Pathologists,
Nurses, Bilingual Peer Facilitators,
Librarians, and Campus Content Specialists

Pasadena Independent School District

ver 2024.8

TEACHER HIRING SALARY SCHEDULE

For School Year 2023/2024

| Pay Grade | | T07 | | T08 | |
|--------------------|----------------------------|------------------|-----------------------|----------------|-----------------------|
| | | Bachelor Teacher | | Master Teacher | |
| PISD Exp. 9/1/2023 | PISD Hiring Level 9/1/2023 | DAILY RATE | 187 DAY ANNUAL SALARY | DAILY RATE | 187 DAY ANNUAL SALARY |
| 0 | 1 | \$333.9899 | \$62,456 | \$339.3375 | \$63,456 |
| 1 | 2 | \$334.2399 | \$62,503 | \$339.5875 | \$63,503 |
| 2 | 3 | \$336.1479 | \$62,860 | \$341.4955 | \$63,860 |
| 3 | 4 | \$338.2839 | \$63,259 | \$343.6315 | \$64,259 |
| 4 | 5 | \$340.4439 | \$63,663 | \$345.7915 | \$64,663 |
| 5 | 6 | \$342.6039 | \$64,067 | \$347.9515 | \$65,067 |
| 6 | 7 | \$344.6839 | \$64,456 | \$350.0315 | \$65,456 |
| 7 | 8 | \$346.8439 | \$64,860 | \$352.1915 | \$65,860 |
| 8 | 9 | \$349.0039 | \$65,264 | \$354.3515 | \$66,264 |
| 9 | 10 | \$352.7639 | \$65,967 | \$358.1115 | \$66,967 |
| 10 | 11 | \$358.0439 | \$66,954 | \$363.3915 | \$67,954 |
| 11 | 12 | \$360.1239 | \$67,343 | \$365.4715 | \$68,343 |
| 12 | 13 | \$362.2039 | \$67,732 | \$367.5515 | \$68,732 |
| 13 | 14 | \$364.2839 | \$68,121 | \$369.6315 | \$69,121 |
| 14 | 15 | \$366.3639 | \$68,510 | \$371.7115 | \$69,510 |
| 15 | 16 | \$368.4439 | \$68,899 | \$373.7915 | \$69,899 |
| 16 | 17 | \$370.5239 | \$69,288 | \$375.8715 | \$70,288 |
| 17 | 18 | \$372.6839 | \$69,692 | \$378.0315 | \$70,692 |
| 18 | 19 | \$374.7639 | \$70,081 | \$380.1115 | \$71,081 |
| 19 | 20 | \$376.8439 | \$70,470 | \$382.1915 | \$71,470 |
| 20 | 21 | \$378.9239 | \$70,859 | \$384.2715 | \$71,859 |
| 21 | 22 | \$381.0039 | \$71,248 | \$386.3515 | \$72,248 |
| 22 | 23 | \$383.1639 | \$71,652 | \$388.5115 | \$72,652 |
| 23 | 24 | \$385.3239 | \$72,056 | \$390.6715 | \$73,056 |
| 24 | 25 | \$387.5639 | \$72,474 | \$392.9115 | \$73,474 |
| 25 | 26 | \$389.8039 | \$72,893 | \$395.1515 | \$73,893 |
| 26 | 27 | \$392.0439 | \$73,312 | \$397.3915 | \$74,312 |
| 27 | 28 | \$394.6839 | \$73,806 | \$400.0315 | \$74,806 |
| 28 | 29 | \$397.4039 | \$74,315 | \$402.7515 | \$75,315 |
| 29 | 30 | \$400.1239 | \$74,823 | \$405.4715 | \$75,823 |
| 30 | 31 | \$402.9239 | \$75,347 | \$408.2715 | \$76,347 |

RANGE:

| | | | |
|-----------------|------------|----------|---|
| MINIMUM | \$333.9899 | \$62,456 | T08 is derived from T07 Midpoint plus \$1000 |
| MIDPOINT | \$363.3292 | \$67,943 | |
| MAXIMUM | \$398.8812 | \$74,591 | |

THIS HIRING SCHEDULE IS FOR THE 2023/2024 SCHOOL YEAR ONLY
Salaries Rounded to nearest dollar

Pasadena Independent School District

ver 2024.8

TEACHER HIRING SALARY SCHEDULE

For School Year 2023/2024

| Pay Grade | | T09 | | T10 | |
|--------------------------|----------------------------------|---------------------------------------|------------------|-------------------------------------|------------------|
| | | Bachelor Campus Content Specialist | | Master Campus Content Specialist | |
| PISD Exp. 9/1/2023 | PISD Hiring Level 9/1/2023 | DAILY RATE | ANNUAL SALARY | DAILY RATE | ANNUAL SALARY |
| 0 | 1 | \$397.4188 | \$87,432 | \$401.9643 | \$88,432 |
| 1 | 2 | \$406.2610 | \$89,377 | \$410.8065 | \$90,377 |
| 2 | 3 | \$408.1009 | \$89,782 | \$412.6464 | \$90,782 |
| 3 | 4 | \$409.9191 | \$90,182 | \$414.4646 | \$91,182 |
| 4 | 5 | \$411.7591 | \$90,587 | \$416.3046 | \$91,587 |
| 5 | 6 | \$413.5191 | \$90,974 | \$418.0646 | \$91,974 |
| 6 | 7 | \$415.3591 | \$91,379 | \$419.9046 | \$92,379 |
| 7 | 8 | \$417.1991 | \$91,784 | \$421.7446 | \$92,784 |
| 8 | 9 | \$419.0391 | \$92,189 | \$423.5846 | \$93,189 |
| 9 | 10 | \$422.7191 | \$92,998 | \$427.2646 | \$93,998 |
| 10 | 11 | \$428.3191 | \$94,230 | \$432.8646 | \$95,230 |
| 11 | 12 | \$430.0791 | \$94,617 | \$434.6246 | \$95,617 |
| 12 | 13 | \$431.8391 | \$95,005 | \$436.3846 | \$96,005 |
| 13 | 14 | \$433.5191 | \$95,374 | \$438.0646 | \$96,374 |
| 14 | 15 | \$435.2791 | \$95,761 | \$439.8246 | \$96,761 |
| 15 | 16 | \$437.0391 | \$96,149 | \$441.5846 | \$97,149 |
| 16 | 17 | \$438.7191 | \$96,518 | \$443.2646 | \$97,518 |
| 17 | 18 | \$440.5591 | \$96,923 | \$445.1046 | \$97,923 |
| 18 | 19 | \$441.4391 | \$97,117 | \$445.9846 | \$98,117 |
| 19 | 20 | \$443.2791 | \$97,521 | \$447.8246 | \$98,521 |
| 20 | 21 | \$444.9591 | \$97,891 | \$449.5046 | \$98,891 |
| 21 | 22 | \$446.7991 | \$98,296 | \$451.3446 | \$99,296 |
| 22 | 23 | \$448.6391 | \$98,701 | \$453.1846 | \$99,701 |
| 23 | 24 | \$450.3991 | \$99,088 | \$454.9446 | \$100,088 |
| 24 | 25 | \$452.3191 | \$99,510 | \$456.8646 | \$100,510 |
| 25 | 26 | \$454.2391 | \$99,933 | \$458.7846 | \$100,933 |
| 26 | 27 | \$456.1591 | \$100,355 | \$460.7046 | \$101,355 |
| 27 | 28 | \$458.3991 | \$100,848 | \$462.9446 | \$101,848 |
| 28 | 29 | \$460.7191 | \$101,358 | \$465.2646 | \$102,358 |
| 29 | 30 | \$463.0391 | \$101,869 | \$467.5846 | \$102,869 |
| 30 | 31 | \$465.4391 | \$102,397 | \$469.9846 | \$103,397 |

RANGE:

| | | | |
|-----------------|------------|-----------|---|
| MINIMUM | \$397.4188 | \$87,432 | T10 is derived from T09 Midpoint plus \$1000 |
| MIDPOINT | \$430.1596 | \$94,635 | |
| MAXIMUM | \$459.4900 | \$101,088 | |

THIS HIRING SCHEDULE IS FOR THE 2023/2024 SCHOOL YEAR ONLY
Salaries Rounded to nearest dollar

Note: Absent a break in employment or assignment, individuals employed by PISD and assigned to a campus content specialist position prior to the August 1, 2019 (previously compensated at pay grade T09 or T10), will continue to be compensated at pay grades T09 or T10 under this salary schedule.

TEACHER HIRING SALARY SCHEDULE

For School Year 2023/2024

| Pay Grade | | T11 | | T12 | |
|--------------------------|----------------------------------|---------------------------------------|-----------------------------|-------------------------------------|-----------------------------|
| | | Bachelor Campus Content Specialist | | Master Campus Content Specialist | |
| PISD Exp. 9/1/2023 | PISD Hiring Level 9/1/2023 | DAILY RATE | 215 DAY ANNUAL SALARY | DAILY RATE | 215 DAY ANNUAL SALARY |
| 0 | 1 | \$364.0097 | \$78,262 | \$368.6608 | \$79,262 |
| 1 | 2 | \$372.1952 | \$80,022 | \$376.8464 | \$81,022 |
| 2 | 3 | \$374.3551 | \$80,486 | \$379.0063 | \$81,486 |
| 3 | 4 | \$376.2156 | \$80,886 | \$380.8668 | \$81,886 |
| 4 | 5 | \$378.0556 | \$81,282 | \$382.7068 | \$82,282 |
| 5 | 6 | \$379.8956 | \$81,678 | \$384.5468 | \$82,678 |
| 6 | 7 | \$382.0556 | \$82,142 | \$386.7068 | \$83,142 |
| 7 | 8 | \$384.1356 | \$82,589 | \$388.7868 | \$83,589 |
| 8 | 9 | \$386.2956 | \$83,054 | \$390.9468 | \$84,054 |
| 9 | 10 | \$389.8156 | \$83,810 | \$394.4668 | \$84,810 |
| 10 | 11 | \$391.9756 | \$84,275 | \$396.6268 | \$85,275 |
| 11 | 12 | \$394.1356 | \$84,739 | \$398.7868 | \$85,739 |
| 12 | 13 | \$396.2956 | \$85,204 | \$400.9468 | \$86,204 |
| 13 | 14 | \$398.3756 | \$85,651 | \$403.0268 | \$86,651 |
| 14 | 15 | \$400.5356 | \$86,115 | \$405.1868 | \$87,115 |
| 15 | 16 | \$402.6956 | \$86,580 | \$407.3468 | \$87,580 |
| 16 | 17 | \$404.7756 | \$87,027 | \$409.4268 | \$88,027 |
| 17 | 18 | \$406.9356 | \$87,491 | \$411.5868 | \$88,491 |
| 18 | 19 | \$409.0956 | \$87,956 | \$413.7468 | \$88,956 |
| 19 | 20 | \$411.2556 | \$88,420 | \$415.9068 | \$89,420 |
| 20 | 21 | \$413.3356 | \$88,867 | \$417.9868 | \$89,867 |
| 21 | 22 | \$415.4956 | \$89,332 | \$420.1468 | \$90,332 |
| 22 | 23 | \$417.6556 | \$89,796 | \$422.3068 | \$90,796 |
| 23 | 24 | \$419.8156 | \$90,260 | \$424.4668 | \$91,260 |
| 24 | 25 | \$421.8956 | \$90,708 | \$426.5468 | \$91,708 |
| 25 | 26 | \$424.0556 | \$91,172 | \$428.7068 | \$92,172 |
| 26 | 27 | \$426.2156 | \$91,636 | \$430.8668 | \$92,636 |
| 27 | 28 | \$428.3756 | \$92,101 | \$433.0268 | \$93,101 |
| 28 | 29 | \$430.4556 | \$92,548 | \$435.1068 | \$93,548 |
| 29 | 30 | \$432.6156 | \$93,012 | \$437.2668 | \$94,012 |
| 30 | 31 | \$434.7756 | \$93,477 | \$439.4268 | \$94,477 |

RANGE:

| | | | |
|-----------------|------------|----------|---|
| MINIMUM | \$364.0097 | \$78,262 | T12 is derived from T11 Midpoint plus \$1000 |
| MIDPOINT | \$396.9159 | \$85,337 | |
| MAXIMUM | \$429.3975 | \$92,320 | |

THIS HIRING SCHEDULE IS FOR THE 2023/2024 SCHOOL YEAR ONLY
Salaries Rounded to nearest dollar

Administrative Staff

PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2023-2024

| PAY GRADE | < 5 years | MINIMUM | MIDPOINT | MAXIMUM |
|------------------|---------------------|----------------|-----------------|----------------|
| A00.1 | Daily Rate | \$399.0390 | \$503.5052 | \$611.1914 |
| | 190 Days | \$75,817 | \$95,666 | \$116,126 |
| | 195 Days | \$77,813 | \$98,184 | \$119,182 |
| | 205 Days | \$81,803 | \$103,219 | \$125,294 |
| | 225 Days | \$89,784 | \$113,289 | \$137,518 |
| | 240 Days | \$95,769 | \$120,841 | \$146,686 |

Counselor (all levels)
Counselor, Special Education

Counselor/Parent Coordinator
Lead Counselor

| PAY GRADE | > 5 years | MINIMUM | MIDPOINT | MAXIMUM |
|------------------|---------------------|----------------|-----------------|----------------|
| A00 | Daily Rate | \$401.4790 | \$506.8786 | \$615.3930 |
| | 190 Days | \$76,281 | \$96,307 | \$116,925 |
| | 195 Days | \$78,288 | \$98,841 | \$120,002 |
| | 205 Days | \$82,303 | \$103,910 | \$126,156 |
| | 225 Days | \$90,333 | \$114,048 | \$138,463 |
| | 240 Days | \$96,355 | \$121,651 | \$147,694 |

College Now Coordinator
Counselor (all levels)
Counselor, Special Education

Counselor/Parent Coordinator
Lead Counselor

| | | | | |
|------------|------------|------------|------------|------------|
| A01 | Daily Rate | \$395.1356 | \$500.4752 | \$609.8077 |
| | 190 Days | \$75,076 | \$95,090 | \$115,863 |
| | 195 Days | \$77,051 | \$97,593 | \$118,913 |
| | 205 Days | \$81,003 | \$102,597 | \$125,011 |
| | 225 Days | \$88,906 | \$112,607 | \$137,207 |
| | 240 Days | \$94,833 | \$120,114 | \$146,354 |

Audiologist
CATE Program Coordinator
Coordinator, Alumni Development
Coordinator, District Testing
Coordinator, Wireless Infrastructure
CTE Business Partner Liaison
Educational Diagnostician
H.S. Campus Athletic Coordinator
Insr. Materials Digital Manager

LSSP
Occupational Therapist
PEIMS Coordinator
Physical Therapist
Programmer/Analyst, Coordinator
Social Worker
Specialist, 21st Century Family Engagement
Specialist, Nurse
Specialist, Testing
Speech Language Pathologist

A02

| | |
|------------|------------|
| Daily Rate | \$424.6362 |
| 200 Days | \$84,927 |
| 215 Days | \$91,297 |
| 225 Days | \$95,543 |
| 240 Days | \$101,913 |

| |
|------------|
| \$531.7246 |
| \$106,345 |
| \$114,321 |
| \$119,638 |
| \$127,614 |

| |
|------------|
| \$642.4408 |
| \$128,488 |
| \$138,125 |
| \$144,549 |
| \$154,186 |

Assistant Director, Athletics
 Assistant Director, Technical Services
 Assistant Director, Transportation
 Assistant Director, Operations
 Assistant Director, Maintenance
 Assistant Director, Const & Spec Projects
 Assistant Principal, Community School
 Assistant Principal, Elementary School
 Assistant Principal, Guidance Center
 Assistant Principal, Intermediate School
 Assistant Principal, Middle School
 Assistant Principal, Summit
 Coordinator, 21st Century
 Coordinator, Financial Compliance
 Coordinator, Grant Evaluation
 Coordinator, Grants
 Coordinator, Infrastructure Systems
 Coordinator, Instructional Materials
 Coordinator, Special Projects
 Coordinator, System Administrator
 Manager, SMS User Support Tech Serv.
 Specialist, 21st Century Family Engagement

Specialist, Advanced Academics
 Specialist, ATCP/Staff Development
 Specialist, Avid
 Specialist, Behavior Response
 Specialist, BIL/ESL
 Specialist, Bil/ESL Math
 Specialist, BRT Grant
 Specialist, CATE
 Specialist, Connect Coach
 Specialist, Curr./Technology Integration
 Specialist, Data
 Specialist, ESL/Bilingual/Migrant
 Specialist, Homebound
 Specialist, Library Services
 Specialist, LOTE & Dual Language
 Specialist, Math
 Specialist, Reading & Language Arts
 Specialist, Science
 Specialist, Social Studies
 Specialist, SP ED Compliance
 Specialist, Special Education
 Specialist, Visual Arts

| | | | | |
|------------|------------|------------|------------|------------|
| A03 | Daily Rate | \$454.1974 | \$564.5900 | \$678.2756 |
| | 210 Days | \$95,381 | \$118,564 | \$142,438 |
| | 220 Days | \$99,923 | \$124,210 | \$149,221 |
| | 240 Days | \$109,007 | \$135,502 | \$162,786 |

Assistant Director, Child Nutrition
 Assistant Director, Fine Arts
 Assistant Director, Special Education
 Assistant Principal, High School
 Assistant Principal, High School, Business
 Assistant Principal, SP Ed, High School
 Coordinator of Mentoring
 Coordinator, Behavior Response Team
 Coordinator, C&I
 Coordinator, Compliance Monitoring
 Coordinator, Innovation and Development

Coordinator, Counselors
 Coordinator, Early Childhood Curr. & Comp.
 Coordinator, Health, PE, Wellness
 Coordinator, Human Resources
 Coordinator, Sp Ed Evaluation Services
 Coordinator, Sp. Ed.
 Coordinator, Student Services - Attend.
 Dean Early College High School
 Coordinator, Adv. Academics

| | | | | |
|------------|------------|------------|------------|------------|
| A04 | Daily Rate | \$483.8603 | \$599.1926 | \$717.5545 |
| | 220 Days | \$106,449 | \$131,822 | \$157,862 |
| | 240 Days | \$116,126 | \$143,806 | \$172,213 |

Chief Nursing Officer
 Coordinator, Early College High School
 Coordinator, Innovation & Development
 Director, Bilingual
 Director, Buildings & Grounds
 Director, Business Application Services
 Director, Career & Technology
 Director, Dyslexia/504
 Director, Facilities/Construction
 Director, Libraries & Instr. Materials
 Director, Advanced Academics

Director, Maintenance
 Director, Operations
 Director, Prof. Development & Events
 Director, Purchasing
 Director, Schools/Community Relations
 Director, Student Management Services
 Director, Testing
 Director of Technical Services
 Tax Assessor/Collector
 Principal, Tegeler Career Center

| | | | | |
|------------|------------|------------|------------|------------|
| A05 | Daily Rate | \$514.3390 | \$630.3006 | \$749.9149 |
| | 220 Days | \$113,155 | \$138,666 | \$164,981 |
| | 240 Days | \$123,441 | \$151,272 | \$179,980 |

Director, Accounting
 Director, Assessment/Advanced Academics
 Director, Athletics
 Director, Food Services
 Director, Communications
 Director, Compliance Monitoring
 Director, Counseling & College Readiness
 Director, Fine Arts
 Director, Budget

Director, Instructional Technology
 Director, Network Services
 Director, Student Services
 Director, Transportation
 Exec. Director Career & Tech Ed (CATE)
 Principal, Elementary School
 Principal, Middle School
 Director, Safety
 Executive Director, Buildings & Grounds
 Executive Director, Professional Development & Events

| | | | | |
|------------|------------|------------|------------|------------|
| A06 | Daily Rate | \$543.9000 | \$663.1458 | \$785.7396 |
| | 220 Days | \$119,658 | \$145,892 | \$172,863 |
| | 240 Days | \$130,536 | \$159,155 | \$188,578 |

Executive Director, Administrative Services
 Executive Director, Finance
 Executive Director, C & I
 Executive Director, Grant Writing
 Executive Director, Human Resources
 Executive Director, Leadership Development
 Executive Director, Research & Evaluation
 Executive Director, Innovation and Development

Executive Director, School Improvement
 Executive Director, Special Education
 Executive Director, Special Projects
 Executive Director, Technology
 Principal, Dobie 9th Grade
 Principal, Intermediate School
 Principal, Alternative School

| | | | | |
|------------|------------|------------|------------|------------|
| A07 | Daily Rate | \$574.4885 | \$696.0213 | \$821.5643 |
| | 240 Days | \$137,877 | \$167,045 | \$197,175 |

Chief of Police

Principal, High School

| | | | | |
|------------|------------|------------|------------|------------|
| A08 | Daily Rate | \$609.0612 | \$751.0966 | \$896.4457 |
| | 240 Days | \$146,175 | \$180,263 | \$215,147 |

Associate Superintendent
 Chief Financial Officer

General Counsel
 Chief Technology Officer

| | | | | |
|------------|------------|------------|------------|------------|
| A09 | Daily Rate | \$639.9886 | \$805.5962 | \$971.8018 |
| | 240 Days | \$153,597 | \$193,343 | \$233,232 |

Deputy Superintendent

Administrator salaries are based on the daily rate multiplied by the days to be worked in that position. Salaries rounded to nearest dollar

Exempt Staff

**Exempt Salary Schedule Job Codes
For School Year 2023-2024**

| Grade | Job Description | Days |
|-------|--|------|
| E00 | Color Guard Technician | 187 |
| E01 | Parent Coordinator | 190 |
| E01 | Safe/Drug Free Schools Facilitator | 200 |
| E02 | Financial Compliance Assistant | 240 |
| E02 | Buyer | 240 |
| E02 | Coordinator of 21st Century | 220 |
| E02 | Materials Manager | 240 |
| E02 | Paralegal | 240 |
| E03 | Asst. Tax Collector | 240 |
| E03 | Communication Specialist | 240 |
| E03 | Financial Compliance Specialist | 240 |
| E03 | Graphic Arts Specialist | 240 |
| E03 | Multimedia Specialist, Communications | 240 |
| E03 | Senior Buyer | 240 |
| E04 | Supervisor Nutrition Services | 240 |
| E04 | Coord. 21st Cent Learn Ctr Cycle 7 | 220 |
| E04 | Coord. 21st Cent Learn Ctr Cycle 8 | 225 |
| E04 | Coordinator of Safety | 240 |
| E04 | Foreman, Maintenance Purchasing | 240 |
| E04 | Foreman, Preventive Maintenance | 240 |
| E04 | Foreman Maintenance | 240 |
| E04 | Foreman Operations | 240 |
| E04 | Foreman, Building & Grounds | 240 |
| E04 | Project Coordinator Maintenance & Facilities | 240 |
| E04 | Transportation Route Supervisor | 240 |
| E05 | Aquatic Center Manager | 220 |
| E05 | Cabling Supervisor | 240 |
| E05 | Employee Benefits Manager | 240 |
| E05 | HR/Financial Services Tech Manager | 240 |
| E05 | Fleet Manager Transportation | 240 |
| E05 | Nutrition Coordinator - Dietitian | 240 |
| E05 | Staff Accountant | 240 |
| E05 | Supervisor Buildings & Grounds | 240 |
| E06 | Communications Coordinator | 240 |
| E06 | Lead Accountant | 240 |

**Exempt Salary Schedule
FY 2023-2024**

| Grade | E00 | E01 | E02 | E03 | E04 | E05 | E06 |
|--------------|------------|------------|------------|------------|------------|------------|------------|
| Min | \$167.4338 | \$182.5724 | \$200.9512 | \$220.3262 | \$241.1573 | \$264.8584 | \$291.0642 |
| Mid | \$199.2461 | \$217.2355 | \$238.8463 | \$262.2615 | \$287.1322 | \$315.5199 | \$346.7354 |
| Max | \$217.2355 | \$240.2635 | \$264.1367 | \$290.1375 | \$317.8362 | \$349.2135 | \$383.8226 |

| Exp | Level | | | | | | | |
|------------|--------------|------------|------------|------------|------------|------------|------------|------------|
| 0 | 1 | \$167.4338 | \$182.5724 | \$200.9512 | \$220.3262 | \$241.1573 | \$264.8584 | \$291.0642 |
| 1 | 2 | \$171.6942 | \$187.2173 | \$206.0560 | \$225.9347 | \$247.2983 | \$271.6079 | \$298.4815 |
| 2 | 3 | \$173.7224 | \$189.5375 | \$208.5360 | \$228.7345 | \$250.3383 | \$274.9679 | \$302.1615 |
| 3 | 4 | \$175.7506 | \$191.8572 | \$211.0159 | \$231.5348 | \$253.3780 | \$278.3278 | \$305.8415 |
| 4 | 5 | \$177.7788 | \$194.1772 | \$213.4959 | \$234.3348 | \$256.4180 | \$281.6878 | \$309.5215 |
| 5 | 6 | \$179.8070 | \$196.4972 | \$215.9759 | \$237.1348 | \$259.4580 | \$285.0478 | \$313.2015 |
| 6 | 7 | \$181.8352 | \$198.8172 | \$218.4559 | \$239.9348 | \$262.4980 | \$288.4078 | \$316.8815 |
| 7 | 8 | \$183.8634 | \$201.1372 | \$221.0159 | \$242.6548 | \$265.5380 | \$291.7678 | \$320.5615 |
| 8 | 9 | \$185.8916 | \$203.2972 | \$223.4959 | \$245.4548 | \$268.5780 | \$295.1278 | \$324.2415 |
| 9 | 10 | \$187.9198 | \$205.5372 | \$226.0559 | \$248.1748 | \$271.6180 | \$298.4878 | \$327.9215 |
| 10 | 11 | \$189.9480 | \$207.8572 | \$228.5359 | \$250.9748 | \$274.6580 | \$301.8478 | \$331.6015 |
| 11 | 12 | \$191.9762 | \$210.1772 | \$231.0159 | \$253.6948 | \$277.6980 | \$305.1278 | \$335.2015 |
| 12 | 13 | \$194.0044 | \$212.4172 | \$233.5759 | \$256.4948 | \$280.7380 | \$308.4078 | \$338.8815 |
| 13 | 14 | \$196.0326 | \$214.7372 | \$236.0559 | \$259.2148 | \$283.7780 | \$311.7678 | \$342.5615 |
| 14 | 15 | \$198.0608 | \$216.9772 | \$238.5359 | \$262.0148 | \$286.8180 | \$315.1278 | \$346.2415 |
| 15 | 16 | \$200.0890 | \$219.2972 | \$241.0959 | \$264.7348 | \$289.7780 | \$318.4078 | \$349.9215 |
| 16 | 17 | \$202.1172 | \$221.5372 | \$243.5759 | \$267.4548 | \$292.8180 | \$321.7678 | \$353.6015 |
| 17 | 18 | \$204.1454 | \$223.8572 | \$246.0559 | \$270.2548 | \$295.8580 | \$325.1278 | \$357.2015 |
| 18 | 19 | \$206.1736 | \$226.0972 | \$248.6159 | \$272.9748 | \$298.8980 | \$328.4878 | \$360.9615 |
| 19 | 20 | \$208.2018 | \$228.4172 | \$251.0959 | \$275.7748 | \$301.9380 | \$331.7678 | \$364.6415 |
| 20 | 21 | \$210.2300 | \$230.6572 | \$253.5759 | \$278.4948 | \$304.9780 | \$335.1278 | \$368.2415 |
| 21 | 22 | \$212.2582 | \$232.9772 | \$256.1359 | \$281.2948 | \$308.0180 | \$338.4878 | \$371.9215 |
| 22 | 23 | \$214.2864 | \$235.2172 | \$258.6159 | \$284.0148 | \$311.0580 | \$341.7678 | \$375.6015 |
| 23 | 24 | \$216.3146 | \$237.5372 | \$261.0959 | \$286.8148 | \$314.0980 | \$345.1278 | \$379.2815 |
| 24 | 25 | \$218.3428 | \$239.7772 | \$263.6559 | \$289.5348 | \$317.1380 | \$348.4878 | \$382.9615 |
| 25 | 26 | \$220.3710 | \$242.0972 | \$266.1359 | \$292.3348 | \$320.1780 | \$351.8478 | \$386.6415 |

Non-Exempt Staff

**Non-Exempt Salary Schedule Job Titles
For School Year 2023-2024**

| Grade | Job Description | Days |
|-------|---|------|
| N01 | Custodian I (10M) | 182 |
| N01 | Custodian I (12M) | 240 |
| N02 | Asst Head Cust I (12M) | 240 |
| N02 | Bus Monitor 5.5/hr | 182 |
| N02 | Bus Monitor 6.5/hr | 182 |
| N02 | Child Nutrition Worker 4/hr | 179 |
| N02 | Child Nutrition Worker 5/hr | 179 |
| N02 | Child Nutrition Worker 6/hr | 179 |
| N02 | Child Nutrition Worker 7/hr | 179 |
| N02 | Helper Buildings & Grounds | 240 |
| N03 | Asst Head Cust II (12M) | 240 |
| N03 | Child Nutrition Asst Mgr in Training | 179 |
| N03 | Driver Warehouse | 240 |
| N03 | Safety Monitor | 185 |
| N03 | Worker Buildings & Grounds | 240 |
| N04 | Apprentice Buildings & Grounds | 240 |
| N04 | Apprentice Maintenance | 240 |
| N04 | Child Nutrition Asst Mgr, Elem, Int, Alt 8/hr | 179 |
| N04 | Child Nutrition Head Cashier, HS | 179 |
| N04 | Crossing Guard 2.5 Hrs | 178 |
| N04 | Crossing Guard 3 Hrs | 178 |
| N04 | Crossing Guard 4 Hrs | 178 |
| N04 | Crossing Guard 4.5 Hrs | 178 |
| N04 | Electrician - R | 240 |
| N04 | Equipment Operator I | 240 |
| N04 | HVAC - R | 240 |
| N04 | Oper Worker II/Operations | 240 |
| N04 | Plumber - R | 240 |
| N05 | Ag Facility Manager | 240 |
| N05 | Child Nutrition Asst Manager, HS | 185 |
| N05 | Head Custodian I (12M) | 240 |
| N05 | HVAC - R | 240 |
| N05 | Library & Instr. Materials Warehouse | 240 |
| N05 | Skilled Buildings & Grounds | 240 |
| N05 | Skilled Maintenance | 240 |

**Non-Exempt Salary Schedule Job Titles
For School Year 2023-2024**

| Grade | Job Description | Days |
|-------|--|------|
| N06 | Asst Head Cust III (12M) | 240 |
| N06 | Cable Installation Tech | 240 |
| N06 | Child Nutrition Manager, Alternative | 185 |
| N06 | Child Nutrition Manager, Elementary | 185 |
| N06 | Child Nutrition, Asst Manager, HS | 185 |
| N06 | Communication Liaison | 240 |
| N06 | Equipment Operator II | 240 |
| N06 | Head Cust II (12M) | 240 |
| N06 | Journeyman Buildings & Grounds | 240 |
| N06 | Journeyman Maintenance | 240 |
| N06 | Plumber Apprentice | 240 |
| N06 | SHARS Asst. Manager | 205 |
| N06 | Textbook Warehouse Foreman | 230 |
| N07 | Certification Officer ATCP | 240 |
| N07 | Child Nutrition Manager, Inter./Middle | 185 |
| N07 | Electrician - R | 240 |
| N07 | Fire Alarm Tech | 240 |
| N07 | Flooring - R | 240 |
| N07 | Head Cust III (12M) | 240 |
| N07 | HVAC - R | 240 |
| N07 | Journeyman Transportation | 240 |
| N07 | Master Buildings and Grounds | 240 |
| N07 | Production Specialist | 240 |
| N07 | Plumber - R | 240 |
| N07 | Service Technician | 240 |
| N07 | Shop Manager/Printing | 240 |
| N07 | Training Supv Transportation | 240 |

**Non-Exempt Salary Schedule Job Titles
For School Year 2023-2024**

| Grade | Job Description | Days |
|-------|------------------------------------|------|
| N07B | Bus Driver 5.5/hr | 179 |
| N07B | Bus Driver 6.5/hr | 179 |
| N07B | Bus Driver 6.5/hr Sp Ed | 179 |
| N07B | Bus Driver 8/hr | 179 |
| N08 | A/P Specialist | 240 |
| N08 | Cad Operator | 240 |
| N08 | Certification Officer | 240 |
| N08 | Child Nutrition Catering Manager | 185 |
| N08 | Child Nutrition Manager HS | 185 |
| N08 | Commodity Specialist | 240 |
| N08 | Crossing Guard Manager | 240 |
| N08 | Dispatcher Transportation | 240 |
| N08 | Field Trip Coordinator/Dispatcher | 240 |
| N08 | GL Specialist | 240 |
| N08 | Lead Driver/Trainer | 240 |
| N08 | Lead HR Specialist | 240 |
| N08 | LPC Card Specialist | 240 |
| N08 | Master Maintenance | 240 |
| N08 | Master Transportation | 240 |
| N08 | Payroll Specialist | 240 |
| N08 | Pcard Specialist, Purchasing | 240 |
| N08 | Plumber - R | 240 |
| N08 | Police Dispatcher/Telecommunicator | 260 |
| N08 | Records Manager/Police Dept | 240 |
| N08 | SHARS Manager | 240 |
| N08 | Training Specialist, Finance | 240 |
| N08 | Vendor Specialist | 240 |
| N08 | Human Resources Specialist | 240 |
| L01 | Licensed Vocational Nurse | 187 |
| L02 | Licensed Vocational Nurse | 187 |

**Non-Exempt Salary Schedule Job Titles
For School Year 2023-2024**

| Grade | Job Description | Days |
|-------|---|------|
| N09 | Communications Tech Asst-MIS | 240 |
| N09 | HR Analyst | 240 |
| N09 | HR Support Specialist | 240 |
| N09 | Junior Accountant | 240 |
| N09 | Lead A/P | 240 |
| N09 | Lead Payroll | 240 |
| N09 | Master Transportation Supervisor | 240 |
| N09 | Senior Buyer | 240 |
| N09 | Student Services Tech Specialist | 240 |
| N10 | Accountability & Compliance, Specialist | 240 |
| N11 | Project Controls Manager | 240 |

**Non-Exempt Salary Schedule Minimum, Midpoint, and Maximum
FY 2023/2024**

| Pay Grade | Minimum | Midpoint | Maximum |
|-----------|------------|------------|------------|
| N01 | \$96.2704 | \$109.5954 | \$123.7354 |
| N02 | \$105.9904 | \$121.3522 | \$136.7042 |
| N03 | \$112.0072 | \$131.8725 | \$149.4061 |
| N04 | \$113.7496 | \$136.0560 | \$154.3976 |
| N05 | \$121.5576 | \$148.0637 | \$169.6373 |
| N06 | \$129.6169 | \$164.5218 | \$187.7922 |
| N07 | \$145.9086 | \$183.6418 | \$208.9322 |
| N07B | \$153.9402 | \$200.0442 | \$225.3346 |
| N08 | \$166.2670 | \$210.3032 | \$239.6336 |
| L01 | \$168.3848 | \$212.3764 | \$227.0011 |
| L02 | \$169.4004 | \$213.4362 | \$242.7666 |
| N09 | \$182.0602 | \$230.6215 | \$263.0223 |
| N10 | \$198.7171 | \$251.8834 | \$287.2738 |
| N11 | \$215.3732 | \$273.1449 | \$311.6057 |
| N12 | \$232.2725 | \$294.4071 | \$335.8575 |
| N13 | \$248.9286 | \$315.6695 | \$360.1903 |
| N14 | \$265.5856 | \$336.9312 | \$384.5224 |

N01

| Exp. | Step | Hourly | Daily | 182 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|
| 0 | 1 | \$12.0338 | \$96.2704 | \$17,521 | \$23,105 |
| 1 | 2 | \$12.0838 | \$96.6704 | \$17,594 | \$23,201 |
| 2 | 3 | \$12.1938 | \$97.5504 | \$17,754 | \$23,412 |
| 3 | 4 | \$12.3038 | \$98.4304 | \$17,914 | \$23,623 |
| 4 | 5 | \$12.4138 | \$99.3104 | \$18,074 | \$23,834 |
| 5 | 6 | \$12.5238 | \$100.1904 | \$18,235 | \$24,046 |
| 6 | 7 | \$12.6338 | \$101.0704 | \$18,395 | \$24,257 |
| 7 | 8 | \$12.7438 | \$101.9504 | \$18,555 | \$24,468 |
| 8 | 9 | \$12.8638 | \$102.9104 | \$18,730 | \$24,698 |
| 9 | 10 | \$12.9738 | \$103.7904 | \$18,890 | \$24,910 |
| 10 | 11 | \$13.0838 | \$104.6704 | \$19,050 | \$25,121 |
| 11 | 12 | \$13.1938 | \$105.5504 | \$19,210 | \$25,332 |
| 12 | 13 | \$13.3207 | \$106.5656 | \$19,395 | \$25,576 |
| 13 | 14 | \$13.4807 | \$107.8456 | \$19,628 | \$25,883 |
| 14 | 15 | \$13.6407 | \$109.1256 | \$19,861 | \$26,190 |
| 15 | 16 | \$13.8007 | \$110.4056 | \$20,094 | \$26,497 |
| 16 | 17 | \$13.9707 | \$111.7656 | \$20,341 | \$26,824 |
| 17 | 18 | \$14.1407 | \$113.1256 | \$20,589 | \$27,150 |
| 18 | 19 | \$14.2907 | \$114.3256 | \$20,807 | \$27,438 |
| 19 | 20 | \$14.4507 | \$115.6056 | \$21,040 | \$27,745 |
| 20 | 21 | \$14.6207 | \$116.9656 | \$21,288 | \$28,072 |
| 21 | 22 | \$14.7807 | \$118.2456 | \$21,521 | \$28,379 |
| 22 | 23 | \$14.9407 | \$119.5256 | \$21,754 | \$28,686 |
| 23 | 24 | \$15.1207 | \$120.9656 | \$22,016 | \$29,032 |
| 24 | 25 | \$15.3207 | \$122.5656 | \$22,307 | \$29,416 |
| 25 | 26 | \$15.5207 | \$124.1656 | \$22,598 | \$29,800 |

N02

| Exp. | Step | Hourly | Daily | 172 Annual | 176 Annual | 182 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|---------------|---------------|
| 0 | 1 | \$13.2488 | \$105.9904 | \$18,230 | \$18,654 | \$19,290 | \$25,438 |
| 1 | 2 | \$13.3588 | \$106.8704 | \$18,382 | \$18,809 | \$19,450 | \$25,649 |
| 2 | 3 | \$13.4788 | \$107.8304 | \$18,547 | \$18,978 | \$19,625 | \$25,879 |
| 3 | 4 | \$13.5988 | \$108.7904 | \$18,712 | \$19,147 | \$19,800 | \$26,110 |
| 4 | 5 | \$13.7188 | \$109.7504 | \$18,877 | \$19,316 | \$19,975 | \$26,340 |
| 5 | 6 | \$13.8388 | \$110.7104 | \$19,042 | \$19,485 | \$20,149 | \$26,570 |
| 6 | 7 | \$13.9688 | \$111.7504 | \$19,221 | \$19,668 | \$20,339 | \$26,820 |
| 7 | 8 | \$14.0888 | \$112.7104 | \$19,386 | \$19,837 | \$20,513 | \$27,050 |
| 8 | 9 | \$14.2188 | \$113.7504 | \$19,565 | \$20,020 | \$20,703 | \$27,300 |
| 9 | 10 | \$14.3388 | \$114.7104 | \$19,730 | \$20,189 | \$20,877 | \$27,530 |
| 10 | 11 | \$14.4688 | \$115.7504 | \$19,909 | \$20,372 | \$21,067 | \$27,780 |
| 11 | 12 | \$14.5894 | \$116.7152 | \$20,075 | \$20,542 | \$21,242 | \$28,012 |
| 12 | 13 | \$14.7694 | \$118.1552 | \$20,323 | \$20,795 | \$21,504 | \$28,357 |
| 13 | 14 | \$14.9394 | \$119.5152 | \$20,557 | \$21,035 | \$21,752 | \$28,684 |
| 14 | 15 | \$15.1194 | \$120.9552 | \$20,804 | \$21,288 | \$22,014 | \$29,029 |
| 15 | 16 | \$15.2894 | \$122.3152 | \$21,038 | \$21,527 | \$22,261 | \$29,356 |
| 16 | 17 | \$15.4694 | \$123.7552 | \$21,286 | \$21,781 | \$22,523 | \$29,701 |
| 17 | 18 | \$15.6394 | \$125.1152 | \$21,520 | \$22,020 | \$22,771 | \$30,028 |
| 18 | 19 | \$15.8194 | \$126.5552 | \$21,767 | \$22,274 | \$23,033 | \$30,373 |
| 19 | 20 | \$15.9894 | \$127.9152 | \$22,001 | \$22,513 | \$23,281 | \$30,700 |
| 20 | 21 | \$16.1694 | \$129.3552 | \$22,249 | \$22,767 | \$23,543 | \$31,045 |
| 21 | 22 | \$16.3394 | \$130.7152 | \$22,483 | \$23,006 | \$23,790 | \$31,372 |
| 22 | 23 | \$16.5194 | \$132.1552 | \$22,731 | \$23,259 | \$24,052 | \$31,717 |
| 23 | 24 | \$16.6994 | \$133.5952 | \$22,978 | \$23,513 | \$24,314 | \$32,063 |
| 24 | 25 | \$16.9294 | \$135.4352 | \$23,295 | \$23,837 | \$24,649 | \$32,504 |
| 25 | 26 | \$17.1494 | \$137.1952 | \$23,598 | \$24,146 | \$24,970 | \$32,927 |

N03

| Exp. | Step | Hourly | Daily | 172 Annual | 173 Annual | 178 Annual | 185 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|---------------|---------------|---------------|
| 0 | 1 | \$14.0009 | \$112.0072 | \$19,265 | \$19,377 | \$19,937 | \$20,721 | \$26,882 |
| 1 | 2 | \$14.0509 | \$112.4072 | \$19,334 | \$19,446 | \$20,008 | \$20,795 | \$26,978 |
| 2 | 3 | \$14.2109 | \$113.6872 | \$19,554 | \$19,668 | \$20,236 | \$21,032 | \$27,285 |
| 3 | 4 | \$14.3709 | \$114.9672 | \$19,774 | \$19,889 | \$20,464 | \$21,269 | \$27,592 |
| 4 | 5 | \$14.5409 | \$116.3272 | \$20,008 | \$20,125 | \$20,706 | \$21,521 | \$27,919 |
| 5 | 6 | \$14.7009 | \$117.6072 | \$20,228 | \$20,346 | \$20,934 | \$21,757 | \$28,226 |
| 6 | 7 | \$14.8709 | \$118.9672 | \$20,462 | \$20,581 | \$21,176 | \$22,009 | \$28,552 |
| 7 | 8 | \$15.0309 | \$120.2472 | \$20,683 | \$20,803 | \$21,404 | \$22,246 | \$28,859 |
| 8 | 9 | \$15.2009 | \$121.6072 | \$20,916 | \$21,038 | \$21,646 | \$22,497 | \$29,186 |
| 9 | 10 | \$15.3609 | \$122.8872 | \$21,137 | \$21,259 | \$21,874 | \$22,734 | \$29,493 |
| 10 | 11 | \$15.5309 | \$124.2472 | \$21,371 | \$21,495 | \$22,116 | \$22,986 | \$29,819 |
| 11 | 12 | \$15.7305 | \$125.8440 | \$21,645 | \$21,771 | \$22,400 | \$23,281 | \$30,203 |
| 12 | 13 | \$15.9505 | \$127.6040 | \$21,948 | \$22,075 | \$22,714 | \$23,607 | \$30,625 |
| 13 | 14 | \$16.1705 | \$129.3640 | \$22,251 | \$22,380 | \$23,027 | \$23,932 | \$31,047 |
| 14 | 15 | \$16.3805 | \$131.0440 | \$22,540 | \$22,671 | \$23,326 | \$24,243 | \$31,451 |
| 15 | 16 | \$16.6005 | \$132.8040 | \$22,842 | \$22,975 | \$23,639 | \$24,569 | \$31,873 |
| 16 | 17 | \$16.8105 | \$134.4840 | \$23,131 | \$23,266 | \$23,938 | \$24,880 | \$32,276 |
| 17 | 18 | \$17.0305 | \$136.2440 | \$23,434 | \$23,570 | \$24,251 | \$25,205 | \$32,699 |
| 18 | 19 | \$17.2405 | \$137.9240 | \$23,723 | \$23,861 | \$24,550 | \$25,516 | \$33,102 |
| 19 | 20 | \$17.4605 | \$139.6840 | \$24,026 | \$24,165 | \$24,864 | \$25,842 | \$33,524 |
| 20 | 21 | \$17.6805 | \$141.4440 | \$24,328 | \$24,470 | \$25,177 | \$26,167 | \$33,947 |
| 21 | 22 | \$17.8905 | \$143.1240 | \$24,617 | \$24,760 | \$25,476 | \$26,478 | \$34,350 |
| 22 | 23 | \$18.1105 | \$144.8840 | \$24,920 | \$25,065 | \$25,789 | \$26,804 | \$34,772 |
| 23 | 24 | \$18.3205 | \$146.5640 | \$25,209 | \$25,356 | \$26,088 | \$27,114 | \$35,175 |
| 24 | 25 | \$18.5405 | \$148.3240 | \$25,512 | \$25,660 | \$26,402 | \$27,440 | \$35,598 |
| 25 | 26 | \$18.7505 | \$150.0040 | \$25,801 | \$25,951 | \$26,701 | \$27,751 | \$36,001 |

N04

| Exp. | Step | Hourly | Daily | 173 Annual | 178 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|---------------|
| 0 | 1 | \$14.2187 | \$113.7496 | \$19,679 | \$20,247 | \$27,300 |
| 1 | 2 | \$14.3387 | \$114.7096 | \$19,845 | \$20,418 | \$27,530 |
| 2 | 3 | \$14.5187 | \$116.1496 | \$20,094 | \$20,675 | \$27,876 |
| 3 | 4 | \$14.6986 | \$117.5888 | \$20,343 | \$20,931 | \$28,221 |
| 4 | 5 | \$14.8786 | \$119.0288 | \$20,592 | \$21,187 | \$28,567 |
| 5 | 6 | \$15.0586 | \$120.4688 | \$20,841 | \$21,443 | \$28,913 |
| 6 | 7 | \$15.2386 | \$121.9088 | \$21,090 | \$21,700 | \$29,258 |
| 7 | 8 | \$15.4186 | \$123.3488 | \$21,339 | \$21,956 | \$29,604 |
| 8 | 9 | \$15.5986 | \$124.7888 | \$21,588 | \$22,212 | \$29,949 |
| 9 | 10 | \$15.7786 | \$126.2288 | \$21,838 | \$22,469 | \$30,295 |
| 10 | 11 | \$15.9638 | \$127.7104 | \$22,094 | \$22,732 | \$30,650 |
| 11 | 12 | \$16.1938 | \$129.5504 | \$22,412 | \$23,060 | \$31,092 |
| 12 | 13 | \$16.4238 | \$131.3904 | \$22,731 | \$23,387 | \$31,534 |
| 13 | 14 | \$16.6538 | \$133.2304 | \$23,049 | \$23,715 | \$31,975 |
| 14 | 15 | \$16.8838 | \$135.0704 | \$23,367 | \$24,043 | \$32,417 |
| 15 | 16 | \$17.1138 | \$136.9104 | \$23,685 | \$24,370 | \$32,858 |
| 16 | 17 | \$17.3438 | \$138.7504 | \$24,004 | \$24,698 | \$33,300 |
| 17 | 18 | \$17.5738 | \$140.5904 | \$24,322 | \$25,025 | \$33,742 |
| 18 | 19 | \$17.8038 | \$142.4304 | \$24,640 | \$25,353 | \$34,183 |
| 19 | 20 | \$18.0338 | \$144.2704 | \$24,959 | \$25,680 | \$34,625 |
| 20 | 21 | \$18.2638 | \$146.1104 | \$25,277 | \$26,008 | \$35,066 |
| 21 | 22 | \$18.4938 | \$147.9504 | \$25,595 | \$26,335 | \$35,508 |
| 22 | 23 | \$18.7238 | \$149.7904 | \$25,914 | \$26,663 | \$35,950 |
| 23 | 24 | \$18.9538 | \$151.6304 | \$26,232 | \$26,990 | \$36,391 |
| 24 | 25 | \$19.1838 | \$153.4704 | \$26,550 | \$27,318 | \$36,833 |
| 25 | 26 | \$19.4038 | \$155.2304 | \$26,855 | \$27,631 | \$37,255 |

N05

| Exp. | Step | Hourly | Daily | 182 Annual | 185 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|---------------|
| 0 | 1 | \$15.1947 | \$121.5576 | \$22,123 | \$22,488 | \$29,174 |
| 1 | 2 | \$15.2947 | \$122.3576 | \$22,269 | \$22,636 | \$29,366 |
| 2 | 3 | \$15.5047 | \$124.0376 | \$22,575 | \$22,947 | \$29,769 |
| 3 | 4 | \$15.7147 | \$125.7176 | \$22,881 | \$23,258 | \$30,172 |
| 4 | 5 | \$15.9247 | \$127.3976 | \$23,186 | \$23,569 | \$30,575 |
| 5 | 6 | \$16.1447 | \$129.1576 | \$23,507 | \$23,894 | \$30,998 |
| 6 | 7 | \$16.3647 | \$130.9176 | \$23,827 | \$24,220 | \$31,420 |
| 7 | 8 | \$16.5747 | \$132.5976 | \$24,133 | \$24,531 | \$31,823 |
| 8 | 9 | \$16.7947 | \$134.3576 | \$24,453 | \$24,856 | \$32,246 |
| 9 | 10 | \$17.0047 | \$136.0376 | \$24,759 | \$25,167 | \$32,649 |
| 10 | 11 | \$17.2744 | \$138.1952 | \$25,152 | \$25,566 | \$33,167 |
| 11 | 12 | \$17.5444 | \$140.3552 | \$25,545 | \$25,966 | \$33,685 |
| 12 | 13 | \$17.8044 | \$142.4352 | \$25,923 | \$26,351 | \$34,184 |
| 13 | 14 | \$18.0744 | \$144.5952 | \$26,316 | \$26,750 | \$34,703 |
| 14 | 15 | \$18.3444 | \$146.7552 | \$26,709 | \$27,150 | \$35,221 |
| 15 | 16 | \$18.6044 | \$148.8352 | \$27,088 | \$27,535 | \$35,720 |
| 16 | 17 | \$18.8744 | \$150.9952 | \$27,481 | \$27,934 | \$36,239 |
| 17 | 18 | \$19.1444 | \$153.1552 | \$27,874 | \$28,334 | \$36,757 |
| 18 | 19 | \$19.4044 | \$155.2352 | \$28,253 | \$28,719 | \$37,256 |
| 19 | 20 | \$19.6744 | \$157.3952 | \$28,646 | \$29,118 | \$37,775 |
| 20 | 21 | \$19.9344 | \$159.4752 | \$29,024 | \$29,503 | \$38,274 |
| 21 | 22 | \$20.2044 | \$161.6352 | \$29,418 | \$29,903 | \$38,792 |
| 22 | 23 | \$20.4744 | \$163.7952 | \$29,811 | \$30,302 | \$39,311 |
| 23 | 24 | \$20.7344 | \$165.8752 | \$30,189 | \$30,687 | \$39,810 |
| 24 | 25 | \$21.0044 | \$168.0352 | \$30,582 | \$31,087 | \$40,328 |
| 25 | 26 | \$21.2744 | \$170.1952 | \$30,976 | \$31,486 | \$40,847 |

N06

| Exp. | Step | Hourly | Daily | 185 Annual | 230 Annual | 240 Annual | 260 Annual |
|------|------|-----------|------------|---------------|---------------|---------------|---------------|
| 0 | 1 | \$16.2021 | \$129.6169 | \$23,979 | \$29,812 | \$31,108 | \$33,700 |
| 1 | 2 | \$16.6525 | \$133.2200 | \$24,646 | \$30,641 | \$31,973 | \$34,637 |
| 2 | 3 | \$16.9425 | \$135.5400 | \$25,075 | \$31,174 | \$32,530 | \$35,240 |
| 3 | 4 | \$17.2324 | \$137.8592 | \$25,504 | \$31,708 | \$33,086 | \$35,843 |
| 4 | 5 | \$17.5224 | \$140.1792 | \$25,933 | \$32,241 | \$33,643 | \$36,447 |
| 5 | 6 | \$17.8124 | \$142.4992 | \$26,362 | \$32,775 | \$34,200 | \$37,050 |
| 6 | 7 | \$18.1024 | \$144.8192 | \$26,792 | \$33,308 | \$34,757 | \$37,653 |
| 7 | 8 | \$18.3824 | \$147.0592 | \$27,206 | \$33,824 | \$35,294 | \$38,235 |
| 8 | 9 | \$18.6724 | \$149.3792 | \$27,635 | \$34,357 | \$35,851 | \$38,839 |
| 9 | 10 | \$18.9624 | \$151.6992 | \$28,064 | \$34,891 | \$36,408 | \$39,442 |
| 10 | 11 | \$19.2524 | \$154.0192 | \$28,494 | \$35,424 | \$36,965 | \$40,045 |
| 11 | 12 | \$19.5324 | \$156.2592 | \$28,908 | \$35,940 | \$37,502 | \$40,627 |
| 12 | 13 | \$19.8224 | \$158.5792 | \$29,337 | \$36,473 | \$38,059 | \$41,231 |
| 13 | 14 | \$20.1124 | \$160.8992 | \$29,766 | \$37,007 | \$38,616 | \$41,834 |
| 14 | 15 | \$20.4024 | \$163.2192 | \$30,196 | \$37,540 | \$39,173 | \$42,437 |
| 15 | 16 | \$20.6824 | \$165.4592 | \$30,610 | \$38,056 | \$39,710 | \$43,019 |
| 16 | 17 | \$20.9724 | \$167.7792 | \$31,039 | \$38,589 | \$40,267 | \$43,623 |
| 17 | 18 | \$21.2624 | \$170.0992 | \$31,468 | \$39,123 | \$40,824 | \$44,226 |
| 18 | 19 | \$21.5524 | \$172.4192 | \$31,898 | \$39,656 | \$41,381 | \$44,829 |
| 19 | 20 | \$21.8324 | \$174.6592 | \$32,312 | \$40,172 | \$41,918 | \$45,411 |
| 20 | 21 | \$22.1224 | \$176.9792 | \$32,741 | \$40,705 | \$42,475 | \$46,015 |
| 21 | 22 | \$22.4124 | \$179.2992 | \$33,170 | \$41,239 | \$43,032 | \$46,618 |
| 22 | 23 | \$22.7024 | \$181.6192 | \$33,600 | \$41,772 | \$43,589 | \$47,221 |
| 23 | 24 | \$22.9824 | \$183.8592 | \$34,014 | \$42,288 | \$44,126 | \$47,803 |
| 24 | 25 | \$23.2724 | \$186.1792 | \$34,443 | \$42,821 | \$44,683 | \$48,407 |
| 25 | 26 | \$23.5624 | \$188.4992 | \$34,872 | \$43,355 | \$45,240 | \$49,010 |

N07

| Exp. | Step | Hourly | Daily | 185 Annual | 220 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|---------------|
| 0 | 1 | \$18.2386 | \$145.9086 | \$26,993 | \$32,100 | \$35,018 |
| 1 | 2 | \$18.7398 | \$149.9184 | \$27,735 | \$32,982 | \$35,980 |
| 2 | 3 | \$19.0498 | \$152.3984 | \$28,194 | \$33,528 | \$36,576 |
| 3 | 4 | \$19.3598 | \$154.8784 | \$28,653 | \$34,073 | \$37,171 |
| 4 | 5 | \$19.6598 | \$157.2784 | \$29,097 | \$34,601 | \$37,747 |
| 5 | 6 | \$19.9798 | \$159.8384 | \$29,570 | \$35,164 | \$38,361 |
| 6 | 7 | \$20.2898 | \$162.3184 | \$30,029 | \$35,710 | \$38,956 |
| 7 | 8 | \$20.5998 | \$164.7984 | \$30,488 | \$36,256 | \$39,552 |
| 8 | 9 | \$20.9098 | \$167.2784 | \$30,947 | \$36,801 | \$40,147 |
| 9 | 10 | \$21.2298 | \$169.8384 | \$31,420 | \$37,364 | \$40,761 |
| 10 | 11 | \$21.5398 | \$172.3184 | \$31,879 | \$37,910 | \$41,356 |
| 11 | 12 | \$21.8498 | \$174.7984 | \$32,338 | \$38,456 | \$41,952 |
| 12 | 13 | \$22.1598 | \$177.2784 | \$32,797 | \$39,001 | \$42,547 |
| 13 | 14 | \$22.4798 | \$179.8384 | \$33,270 | \$39,564 | \$43,161 |
| 14 | 15 | \$22.7898 | \$182.3184 | \$33,729 | \$40,110 | \$43,756 |
| 15 | 16 | \$23.0998 | \$184.7984 | \$34,188 | \$40,656 | \$44,352 |
| 16 | 17 | \$23.4098 | \$187.2784 | \$34,647 | \$41,201 | \$44,947 |
| 17 | 18 | \$23.7298 | \$189.8384 | \$35,120 | \$41,764 | \$45,561 |
| 18 | 19 | \$23.9998 | \$191.9984 | \$35,520 | \$42,240 | \$46,080 |
| 19 | 20 | \$24.3098 | \$194.4784 | \$35,979 | \$42,785 | \$46,675 |
| 20 | 21 | \$24.6198 | \$196.9584 | \$36,437 | \$43,331 | \$47,270 |
| 21 | 22 | \$24.9298 | \$199.4384 | \$36,896 | \$43,876 | \$47,865 |
| 22 | 23 | \$25.2498 | \$201.9984 | \$37,370 | \$44,440 | \$48,480 |
| 23 | 24 | \$25.5998 | \$204.7984 | \$37,888 | \$45,056 | \$49,152 |
| 24 | 25 | \$25.9098 | \$207.2784 | \$38,347 | \$45,601 | \$49,747 |
| 25 | 26 | \$26.2298 | \$209.8384 | \$38,820 | \$46,164 | \$50,361 |

N07B

| Exp. | Step | Hourly | Daily | 185 Annual | 220 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|---------------|
| 0 | 1 | \$19.2425 | \$153.9402 | \$28,479 | \$33,867 | \$36,946 |
| 1 | 2 | \$19.7947 | \$158.3576 | \$29,296 | \$34,839 | \$38,006 |
| 2 | 3 | \$20.1407 | \$161.1256 | \$29,808 | \$35,448 | \$38,670 |
| 3 | 4 | \$20.4507 | \$163.6056 | \$30,267 | \$35,993 | \$39,265 |
| 4 | 5 | \$20.7507 | \$166.0056 | \$30,711 | \$36,521 | \$39,841 |
| 5 | 6 | \$21.0707 | \$168.5656 | \$31,185 | \$37,084 | \$40,456 |
| 6 | 7 | \$21.3807 | \$171.0456 | \$31,643 | \$37,630 | \$41,051 |
| 7 | 8 | \$21.6907 | \$173.5256 | \$32,102 | \$38,176 | \$41,646 |
| 8 | 9 | \$22.0007 | \$176.0056 | \$32,561 | \$38,721 | \$42,241 |
| 9 | 10 | \$22.3207 | \$178.5656 | \$33,035 | \$39,284 | \$42,856 |
| 10 | 11 | \$22.6307 | \$181.0456 | \$33,493 | \$39,830 | \$43,451 |
| 11 | 12 | \$22.9407 | \$183.5256 | \$33,952 | \$40,376 | \$44,046 |
| 12 | 13 | \$23.2507 | \$186.0056 | \$34,411 | \$40,921 | \$44,641 |
| 13 | 14 | \$23.5707 | \$188.5656 | \$34,885 | \$41,484 | \$45,256 |
| 14 | 15 | \$23.8807 | \$191.0456 | \$35,343 | \$42,030 | \$45,851 |
| 15 | 16 | \$24.1907 | \$193.5256 | \$35,802 | \$42,576 | \$46,446 |
| 16 | 17 | \$24.5007 | \$196.0056 | \$36,261 | \$43,121 | \$47,041 |
| 17 | 18 | \$24.8207 | \$198.5656 | \$36,735 | \$43,684 | \$47,656 |
| 18 | 19 | \$25.0907 | \$200.7256 | \$37,134 | \$44,160 | \$48,174 |
| 19 | 20 | \$25.4007 | \$203.2056 | \$37,593 | \$44,705 | \$48,769 |
| 20 | 21 | \$25.7107 | \$205.6856 | \$38,052 | \$45,251 | \$49,365 |
| 21 | 22 | \$26.0207 | \$208.1656 | \$38,511 | \$45,796 | \$49,960 |
| 22 | 23 | \$26.3407 | \$210.7256 | \$38,984 | \$46,360 | \$50,574 |
| 23 | 24 | \$26.6907 | \$213.5256 | \$39,502 | \$46,976 | \$51,246 |
| 24 | 25 | \$27.0007 | \$216.0056 | \$39,961 | \$47,521 | \$51,841 |
| 25 | 26 | \$27.3207 | \$218.5656 | \$40,435 | \$48,084 | \$52,456 |

N08

| Exp. | Step | Hourly | Daily | 185 Annual | 187 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|---------------|
| 0 | 1 | \$20.7834 | \$166.2670 | \$30,759 | \$31,092 | \$39,904 |
| 1 | 2 | \$21.3584 | \$170.8672 | \$31,610 | \$31,952 | \$41,008 |
| 2 | 3 | \$21.7184 | \$173.7472 | \$32,143 | \$32,491 | \$41,699 |
| 3 | 4 | \$22.0784 | \$176.6272 | \$32,676 | \$33,029 | \$42,391 |
| 4 | 5 | \$22.4484 | \$179.5872 | \$33,224 | \$33,583 | \$43,101 |
| 5 | 6 | \$22.8084 | \$182.4672 | \$33,756 | \$34,121 | \$43,792 |
| 6 | 7 | \$23.1684 | \$185.3472 | \$34,289 | \$34,660 | \$44,483 |
| 7 | 8 | \$23.5384 | \$188.3072 | \$34,837 | \$35,213 | \$45,194 |
| 8 | 9 | \$23.8984 | \$191.1872 | \$35,370 | \$35,752 | \$45,885 |
| 9 | 10 | \$24.2584 | \$194.0672 | \$35,902 | \$36,291 | \$46,576 |
| 10 | 11 | \$24.6284 | \$197.0272 | \$36,450 | \$36,844 | \$47,287 |
| 11 | 12 | \$24.9884 | \$199.9072 | \$36,983 | \$37,383 | \$47,978 |
| 12 | 13 | \$25.3584 | \$202.8672 | \$37,530 | \$37,936 | \$48,688 |
| 13 | 14 | \$25.7184 | \$205.7472 | \$38,063 | \$38,475 | \$49,379 |
| 14 | 15 | \$26.0784 | \$208.6272 | \$38,596 | \$39,013 | \$50,071 |
| 15 | 16 | \$26.4484 | \$211.5872 | \$39,144 | \$39,567 | \$50,781 |
| 16 | 17 | \$26.8084 | \$214.4672 | \$39,676 | \$40,105 | \$51,472 |
| 17 | 18 | \$27.1684 | \$217.3472 | \$40,209 | \$40,644 | \$52,163 |
| 18 | 19 | \$27.5384 | \$220.3072 | \$40,757 | \$41,197 | \$52,874 |
| 19 | 20 | \$27.8984 | \$223.1872 | \$41,290 | \$41,736 | \$53,565 |
| 20 | 21 | \$28.2584 | \$226.0672 | \$41,822 | \$42,275 | \$54,256 |
| 21 | 22 | \$28.6284 | \$229.0272 | \$42,370 | \$42,828 | \$54,967 |
| 22 | 23 | \$28.9884 | \$231.9072 | \$42,903 | \$43,367 | \$55,658 |
| 23 | 24 | \$29.3484 | \$234.7872 | \$43,436 | \$43,905 | \$56,349 |
| 24 | 25 | \$29.7184 | \$237.7472 | \$43,983 | \$44,459 | \$57,059 |
| 25 | 26 | \$30.0784 | \$240.6272 | \$44,516 | \$44,997 | \$57,751 |

L01

| Exp. | Step | Hourly | Daily | 185 Annual | 187 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|---------------|
| 0 | 1 | \$21.0481 | \$168.3848 | \$31,151 | \$31,488 | \$40,412 |
| 1 | 2 | \$21.6282 | \$173.0256 | \$32,010 | \$32,356 | \$41,526 |
| 2 | 3 | \$21.9882 | \$175.9056 | \$32,543 | \$32,894 | \$42,217 |
| 3 | 4 | \$22.3427 | \$178.7416 | \$33,067 | \$33,425 | \$42,898 |
| 4 | 5 | \$22.7127 | \$181.7016 | \$33,615 | \$33,978 | \$43,608 |
| 5 | 6 | \$23.0727 | \$184.5816 | \$34,148 | \$34,517 | \$44,300 |
| 6 | 7 | \$23.4327 | \$187.4616 | \$34,680 | \$35,055 | \$44,991 |
| 7 | 8 | \$23.8027 | \$190.4216 | \$35,228 | \$35,609 | \$45,701 |
| 8 | 9 | \$24.1627 | \$193.3016 | \$35,761 | \$36,147 | \$46,392 |
| 9 | 10 | \$24.5227 | \$196.1816 | \$36,294 | \$36,686 | \$47,084 |
| 10 | 11 | \$24.8927 | \$199.1416 | \$36,841 | \$37,239 | \$47,794 |
| 11 | 12 | \$25.2527 | \$202.0216 | \$37,374 | \$37,778 | \$48,485 |
| 12 | 13 | \$25.6127 | \$204.9016 | \$37,907 | \$38,317 | \$49,176 |
| 13 | 14 | \$25.9827 | \$207.8616 | \$38,454 | \$38,870 | \$49,887 |
| 14 | 15 | \$26.3427 | \$210.7416 | \$38,987 | \$39,409 | \$50,578 |
| 15 | 16 | \$26.7027 | \$213.6216 | \$39,520 | \$39,947 | \$51,269 |
| 16 | 17 | \$27.0727 | \$216.5816 | \$40,068 | \$40,501 | \$51,980 |
| 17 | 18 | \$27.4327 | \$219.4616 | \$40,600 | \$41,039 | \$52,671 |
| 18 | 19 | \$27.7927 | \$222.3416 | \$41,133 | \$41,578 | \$53,362 |
| 19 | 20 | \$28.1627 | \$225.3016 | \$41,681 | \$42,131 | \$54,072 |
| 20 | 21 | \$28.5227 | \$228.1816 | \$42,214 | \$42,670 | \$54,764 |

L02

| Exp. | Step | Hourly | Daily | 185 Annual | 187 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|---------------|
| 0 | 1 | \$21.1751 | \$169.4004 | \$31,339 | \$31,678 | \$40,656 |
| 1 | 2 | \$21.7579 | \$174.0632 | \$32,202 | \$32,550 | \$41,775 |
| 2 | 3 | \$22.1179 | \$176.9432 | \$32,734 | \$33,088 | \$42,466 |
| 3 | 4 | \$22.4779 | \$179.8232 | \$33,267 | \$33,627 | \$43,158 |
| 4 | 5 | \$22.8379 | \$182.7032 | \$33,800 | \$34,165 | \$43,849 |
| 5 | 6 | \$23.2079 | \$185.6632 | \$34,348 | \$34,719 | \$44,559 |
| 6 | 7 | \$23.5679 | \$188.5432 | \$34,880 | \$35,258 | \$45,250 |
| 7 | 8 | \$23.9279 | \$191.4232 | \$35,413 | \$35,796 | \$45,942 |
| 8 | 9 | \$24.2979 | \$194.3832 | \$35,961 | \$36,350 | \$46,652 |
| 9 | 10 | \$24.6579 | \$197.2632 | \$36,494 | \$36,888 | \$47,343 |
| 10 | 11 | \$25.0179 | \$200.1432 | \$37,026 | \$37,427 | \$48,034 |
| 11 | 12 | \$25.3879 | \$203.1032 | \$37,574 | \$37,980 | \$48,745 |
| 12 | 13 | \$25.7479 | \$205.9832 | \$38,107 | \$38,519 | \$49,436 |
| 13 | 14 | \$26.1079 | \$208.8632 | \$38,640 | \$39,057 | \$50,127 |
| 14 | 15 | \$26.4779 | \$211.8232 | \$39,187 | \$39,611 | \$50,838 |
| 15 | 16 | \$26.8379 | \$214.7032 | \$39,720 | \$40,149 | \$51,529 |
| 16 | 17 | \$27.2079 | \$217.6632 | \$40,268 | \$40,703 | \$52,239 |
| 17 | 18 | \$27.5679 | \$220.5432 | \$40,800 | \$41,242 | \$52,930 |
| 18 | 19 | \$27.9279 | \$223.4232 | \$41,333 | \$41,780 | \$53,622 |
| 19 | 20 | \$28.2979 | \$226.3832 | \$41,881 | \$42,334 | \$54,332 |
| 20 | 21 | \$28.6579 | \$229.2632 | \$42,414 | \$42,872 | \$55,023 |
| 21 | 22 | \$29.0179 | \$232.1432 | \$42,946 | \$43,411 | \$55,714 |
| 22 | 23 | \$29.3879 | \$235.1032 | \$43,494 | \$43,964 | \$56,425 |
| 23 | 24 | \$29.7479 | \$237.9832 | \$44,027 | \$44,503 | \$57,116 |
| 24 | 25 | \$30.1079 | \$240.8632 | \$44,560 | \$45,041 | \$57,807 |
| 25 | 26 | \$30.4779 | \$243.8232 | \$45,107 | \$45,595 | \$58,518 |

N09

| Exp. | Step | Hourly | Daily | 240 Annual |
|------|------|-----------|------------|---------------|
| 0 | 1 | \$22.7575 | \$182.0602 | \$43,694 |
| 1 | 2 | \$23.3885 | \$187.1080 | \$44,906 |
| 2 | 3 | \$23.7885 | \$190.3080 | \$45,674 |
| 3 | 4 | \$24.1886 | \$193.5088 | \$46,442 |
| 4 | 5 | \$24.5886 | \$196.7088 | \$47,210 |
| 5 | 6 | \$24.9886 | \$199.9088 | \$47,978 |
| 6 | 7 | \$25.3886 | \$203.1088 | \$48,746 |
| 7 | 8 | \$25.7886 | \$206.3088 | \$49,514 |
| 8 | 9 | \$26.1886 | \$209.5088 | \$50,282 |
| 9 | 10 | \$26.5886 | \$212.7088 | \$51,050 |
| 10 | 11 | \$26.9886 | \$215.9088 | \$51,818 |
| 11 | 12 | \$27.3886 | \$219.1088 | \$52,586 |
| 12 | 13 | \$27.7886 | \$222.3088 | \$53,354 |
| 13 | 14 | \$28.1986 | \$225.5888 | \$54,141 |
| 14 | 15 | \$28.5986 | \$228.7888 | \$54,909 |
| 15 | 16 | \$28.9986 | \$231.9888 | \$55,677 |
| 16 | 17 | \$29.3986 | \$235.1888 | \$56,445 |
| 17 | 18 | \$29.7986 | \$238.3888 | \$57,213 |
| 18 | 19 | \$30.1986 | \$241.5888 | \$57,981 |
| 19 | 20 | \$30.5986 | \$244.7888 | \$58,749 |
| 20 | 21 | \$30.9986 | \$247.9888 | \$59,517 |
| 21 | 22 | \$31.3986 | \$251.1888 | \$60,285 |
| 22 | 23 | \$31.7986 | \$254.3888 | \$61,053 |
| 23 | 24 | \$32.1986 | \$257.5888 | \$61,821 |
| 24 | 25 | \$32.5986 | \$260.7888 | \$62,589 |
| 25 | 26 | \$33.0086 | \$264.0688 | \$63,377 |

N10

| Exp. | Step | Hourly | Daily | 187 Annual | 240 Annual |
|------|------|-----------|------------|---------------|---------------|
| 0 | 1 | \$24.8396 | \$198.7171 | \$37,160 | \$47,692 |
| 1 | 2 | \$25.5289 | \$204.2312 | \$38,191 | \$49,015 |
| 2 | 3 | \$25.9689 | \$207.7512 | \$38,849 | \$49,860 |
| 3 | 4 | \$26.4089 | \$211.2712 | \$39,508 | \$50,705 |
| 4 | 5 | \$26.8489 | \$214.7912 | \$40,166 | \$51,550 |
| 5 | 6 | \$27.2889 | \$218.3112 | \$40,824 | \$52,395 |
| 6 | 7 | \$27.7289 | \$221.8312 | \$41,482 | \$53,239 |
| 7 | 8 | \$28.1589 | \$225.2712 | \$42,126 | \$54,065 |
| 8 | 9 | \$28.5989 | \$228.7912 | \$42,784 | \$54,910 |
| 9 | 10 | \$29.0389 | \$232.3112 | \$43,442 | \$55,755 |
| 10 | 11 | \$29.4789 | \$235.8312 | \$44,100 | \$56,599 |
| 11 | 12 | \$29.9189 | \$239.3512 | \$44,759 | \$57,444 |
| 12 | 13 | \$30.3589 | \$242.8712 | \$45,417 | \$58,289 |
| 13 | 14 | \$30.7889 | \$246.3112 | \$46,060 | \$59,115 |
| 14 | 15 | \$31.2289 | \$249.8312 | \$46,718 | \$59,959 |
| 15 | 16 | \$31.6689 | \$253.3512 | \$47,377 | \$60,804 |
| 16 | 17 | \$32.1089 | \$256.8712 | \$48,035 | \$61,649 |
| 17 | 18 | \$32.5489 | \$260.3912 | \$48,693 | \$62,494 |
| 18 | 19 | \$32.9889 | \$263.9112 | \$49,351 | \$63,339 |
| 19 | 20 | \$33.4189 | \$267.3512 | \$49,995 | \$64,164 |
| 20 | 21 | \$33.8589 | \$270.8712 | \$50,653 | \$65,009 |
| 21 | 22 | \$34.2989 | \$274.3912 | \$51,311 | \$65,854 |
| 22 | 23 | \$34.7389 | \$277.9112 | \$51,969 | \$66,699 |
| 23 | 24 | \$35.1789 | \$281.4312 | \$52,628 | \$67,543 |
| 24 | 25 | \$35.6189 | \$284.9512 | \$53,286 | \$68,388 |
| 25 | 26 | \$36.0489 | \$288.3912 | \$53,929 | \$69,214 |

N11

| Exp. | Step | Hourly | Daily | 240 Annual |
|------|------|-----------|------------|---------------|
| 0 | 1 | \$26.9217 | \$215.3732 | \$51,690 |
| 1 | 2 | \$27.6693 | \$221.3544 | \$53,125 |
| 2 | 3 | \$28.1493 | \$225.1944 | \$54,047 |
| 3 | 4 | \$28.6293 | \$229.0344 | \$54,968 |
| 4 | 5 | \$29.1093 | \$232.8744 | \$55,890 |
| 5 | 6 | \$29.5793 | \$236.6344 | \$56,792 |
| 6 | 7 | \$30.0593 | \$240.4744 | \$57,714 |
| 7 | 8 | \$30.5293 | \$244.2344 | \$58,616 |
| 8 | 9 | \$31.0093 | \$248.0744 | \$59,538 |
| 9 | 10 | \$31.4893 | \$251.9144 | \$60,459 |
| 10 | 11 | \$31.9593 | \$255.6744 | \$61,362 |
| 11 | 12 | \$32.4393 | \$259.5144 | \$62,283 |
| 12 | 13 | \$32.9093 | \$263.2744 | \$63,186 |
| 13 | 14 | \$33.3893 | \$267.1144 | \$64,107 |
| 14 | 15 | \$33.8693 | \$270.9544 | \$65,029 |
| 15 | 16 | \$34.3393 | \$274.7144 | \$65,931 |
| 16 | 17 | \$34.8193 | \$278.5544 | \$66,853 |
| 17 | 18 | \$35.2893 | \$282.3144 | \$67,755 |
| 18 | 19 | \$35.7693 | \$286.1544 | \$68,677 |
| 19 | 20 | \$36.2493 | \$289.9944 | \$69,599 |
| 20 | 21 | \$36.7193 | \$293.7544 | \$70,501 |
| 21 | 22 | \$37.1993 | \$297.5944 | \$71,423 |
| 22 | 23 | \$37.6693 | \$301.3544 | \$72,325 |
| 23 | 24 | \$38.1493 | \$305.1944 | \$73,247 |
| 24 | 25 | \$38.6193 | \$308.9544 | \$74,149 |
| 25 | 26 | \$39.0993 | \$312.7944 | \$75,071 |

N12

| Exp. | Step | Hourly | Daily | 240 Annual |
|------|------|-----------|------------|---------------|
| 0 | 1 | \$29.0341 | \$232.2725 | \$55,745 |
| 1 | 2 | \$29.8397 | \$238.7176 | \$57,292 |
| 2 | 3 | \$30.3497 | \$242.7976 | \$58,271 |
| 3 | 4 | \$30.8596 | \$246.8768 | \$59,250 |
| 4 | 5 | \$31.3696 | \$250.9568 | \$60,230 |
| 5 | 6 | \$31.8796 | \$255.0368 | \$61,209 |
| 6 | 7 | \$32.3996 | \$259.1968 | \$62,207 |
| 7 | 8 | \$32.9096 | \$263.2768 | \$63,186 |
| 8 | 9 | \$33.4196 | \$267.3568 | \$64,166 |
| 9 | 10 | \$33.9396 | \$271.5168 | \$65,164 |
| 10 | 11 | \$34.4496 | \$275.5968 | \$66,143 |
| 11 | 12 | \$34.9596 | \$279.6768 | \$67,122 |
| 12 | 13 | \$35.4796 | \$283.8368 | \$68,121 |
| 13 | 14 | \$35.9896 | \$287.9168 | \$69,100 |
| 14 | 15 | \$36.4996 | \$291.9968 | \$70,079 |
| 15 | 16 | \$37.0196 | \$296.1568 | \$71,078 |
| 16 | 17 | \$37.5296 | \$300.2368 | \$72,057 |
| 17 | 18 | \$38.0396 | \$304.3168 | \$73,036 |
| 18 | 19 | \$38.5596 | \$308.4768 | \$74,034 |
| 19 | 20 | \$39.0696 | \$312.5568 | \$75,014 |
| 20 | 21 | \$39.5796 | \$316.6368 | \$75,993 |
| 21 | 22 | \$40.0996 | \$320.7968 | \$76,991 |
| 22 | 23 | \$40.6096 | \$324.8768 | \$77,970 |
| 23 | 24 | \$41.1196 | \$328.9568 | \$78,950 |
| 24 | 25 | \$41.6396 | \$333.1168 | \$79,948 |
| 25 | 26 | \$42.1496 | \$337.1968 | \$80,927 |

N13

| Exp. | Step | Hourly | Daily | 240 Annual |
|------|------|-----------|------------|---------------|
| 0 | 1 | \$31.1161 | \$248.9286 | \$59,743 |
| 1 | 2 | \$31.9800 | \$255.8400 | \$61,402 |
| 2 | 3 | \$32.5300 | \$260.2400 | \$62,458 |
| 3 | 4 | \$33.0800 | \$264.6400 | \$63,514 |
| 4 | 5 | \$33.6300 | \$269.0400 | \$64,570 |
| 5 | 6 | \$34.1800 | \$273.4400 | \$65,626 |
| 6 | 7 | \$34.7300 | \$277.8400 | \$66,682 |
| 7 | 8 | \$35.2800 | \$282.2400 | \$67,738 |
| 8 | 9 | \$35.8400 | \$286.7200 | \$68,813 |
| 9 | 10 | \$36.3900 | \$291.1200 | \$69,869 |
| 10 | 11 | \$36.9400 | \$295.5200 | \$70,925 |
| 11 | 12 | \$37.4900 | \$299.9200 | \$71,981 |
| 12 | 13 | \$38.0400 | \$304.3200 | \$73,037 |
| 13 | 14 | \$38.5900 | \$308.7200 | \$74,093 |
| 14 | 15 | \$39.1400 | \$313.1200 | \$75,149 |
| 15 | 16 | \$39.6900 | \$317.5200 | \$76,205 |
| 16 | 17 | \$40.2400 | \$321.9200 | \$77,261 |
| 17 | 18 | \$40.7900 | \$326.3200 | \$78,317 |
| 18 | 19 | \$41.3400 | \$330.7200 | \$79,373 |
| 19 | 20 | \$41.8900 | \$335.1200 | \$80,429 |
| 20 | 21 | \$42.4500 | \$339.6000 | \$81,504 |
| 21 | 22 | \$43.0000 | \$344.0000 | \$82,560 |
| 22 | 23 | \$43.5500 | \$348.4000 | \$83,616 |
| 23 | 24 | \$44.1000 | \$352.8000 | \$84,672 |
| 24 | 25 | \$44.6500 | \$357.2000 | \$85,728 |
| 25 | 26 | \$45.2000 | \$361.6000 | \$86,784 |

N14

| Exp. | Step | Hourly | Daily | 240 Annual |
|------|------|-----------|------------|---------------|
| 0 | 1 | \$33.1982 | \$265.5856 | \$63,741 |
| 1 | 2 | \$34.1205 | \$272.9640 | \$65,511 |
| 2 | 3 | \$34.7105 | \$277.6840 | \$66,644 |
| 3 | 4 | \$35.3004 | \$282.4032 | \$67,777 |
| 4 | 5 | \$35.8904 | \$287.1232 | \$68,910 |
| 5 | 6 | \$36.4804 | \$291.8432 | \$70,042 |
| 6 | 7 | \$37.0704 | \$296.5632 | \$71,175 |
| 7 | 8 | \$37.6604 | \$301.2832 | \$72,308 |
| 8 | 9 | \$38.2504 | \$306.0032 | \$73,441 |
| 9 | 10 | \$38.8304 | \$310.6432 | \$74,554 |
| 10 | 11 | \$39.4204 | \$315.3632 | \$75,687 |
| 11 | 12 | \$40.0104 | \$320.0832 | \$76,820 |
| 12 | 13 | \$40.6004 | \$324.8032 | \$77,953 |
| 13 | 14 | \$41.1904 | \$329.5232 | \$79,086 |
| 14 | 15 | \$41.7804 | \$334.2432 | \$80,218 |
| 15 | 16 | \$42.3604 | \$338.8832 | \$81,332 |
| 16 | 17 | \$42.9504 | \$343.6032 | \$82,465 |
| 17 | 18 | \$43.5404 | \$348.3232 | \$83,598 |
| 18 | 19 | \$44.1304 | \$353.0432 | \$84,730 |
| 19 | 20 | \$44.7204 | \$357.7632 | \$85,863 |
| 20 | 21 | \$45.3104 | \$362.4832 | \$86,996 |
| 21 | 22 | \$45.8904 | \$367.1232 | \$88,110 |
| 22 | 23 | \$46.4804 | \$371.8432 | \$89,242 |
| 23 | 24 | \$47.0704 | \$376.5632 | \$90,375 |
| 24 | 25 | \$47.6604 | \$381.2832 | \$91,508 |
| 25 | 26 | \$48.2504 | \$386.0032 | \$92,641 |

Paraprofessional Staff

Includes Superintendent's Office Manager/
Board Secretary

PARAPROFESSIONAL INSTRUCTIONAL JOB TITLES BY PAY GRADE
For School Year 2023-2024

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

| Grade | Job Description | Days |
|-------|--------------------------------|------|
| C02 | Bilingual Aide | 185 |
| C02 | Bilingual Pre-K Aide | 185 |
| C02 | Clerical Aide Alternative | 185 |
| C02 | Clerical Aide Elem Sch L/R | 185 |
| C02 | Clerical Aide Secondary | 185 |
| C02 | CTE Aide Secondary | 185 |
| C02 | CTE Aide Secondary (Fed) | 185 |
| C02 | ECHS Aide | 185 |
| C02 | ECHS Para | 185 |
| C02 | ESL Aide Elem School | 185 |
| C02 | ESL Aide Int/High Scho | 185 |
| C02 | Instructional Aide | 185 |
| C02 | Lang Arts Comp Aide Sec | 185 |
| C02 | Office Clerk | 185 |
| C02 | Office Clerk Elem Sch | 185 |
| C02 | Office Clerk Elem Sch (Fed) | 185 |
| C02 | Office Clerk L/R | 185 |
| C02 | PE Aide | 185 |
| C02 | Pre-K Aide | 185 |
| C02 | SIOP Aide | 185 |
| C02 | SPED Gen Res/Support Fac | 185 |
| C02 | Teacher Aide/Guidance Center | 185 |
| C02 | Title I Aide | 185 |
| C02 | Title I Aide (Fed) | 185 |
| | | |
| C03 | Appraisal Clerk | 185 |
| C03 | Appraisal Clerk (Fed) | 185 |
| C03 | Business Office Clerk | 240 |
| C03 | Communication Facilitator Aide | 185 |
| C03 | Credit Recovery Clerk | 185 |
| C03 | ESL Aide Int/High Scho | 185 |
| C03 | Gen Secy Sped C03 (225 Days) | 225 |
| C03 | Inst Comp Aide | 185 |
| C03 | Intake Support Clerk | 225 |
| C03 | Lang Arts Comp Aide Sec | 185 |
| C03 | LUCHA Aide (Fed) | 185 |
| C03 | Mailroom Clerk | 240 |

| | | |
|-----|--------------------------------|-----|
| C03 | Master List Clerk Elem/Mid Sch | 190 |
| C03 | Master List Clerk Elem/Mid Sch | 190 |
| C03 | Master List Clerk High/Int Sch | 190 |
| C03 | PLATO Lab Aide | 185 |
| C03 | Receptionist Admin Bldg | 240 |
| C03 | Receptionist High Sch | 240 |
| C03 | Receptionist High Sch | 220 |
| C03 | Receptionist Orozco | 225 |
| C03 | Receptionist Summit | 220 |
| C03 | Secy SPED | 225 |
| C03 | SPED ABLE II Aide | 185 |
| C03 | SPED ABLE II Aide (Fed) | 185 |
| C03 | SPED Aide ABLE/PABLE | 185 |
| C03 | SPED Aide ABLE/PABLE (Fed) | 185 |
| C03 | SPED Aide ACCESS/PACCESS | 185 |
| C03 | SPED Aide ATP - PLUS | 185 |
| C03 | SPED Aide BSS | 185 |
| C03 | SPED Aide BSS (Fed) | 185 |
| C03 | SPED Aide MR/SUCCESS | 185 |
| C03 | SPED Aide MR/SUCCESS (Fed) | 185 |
| C03 | SPED Aide PPCD | 185 |
| C03 | SPED Aide PPCD (Fed) | 185 |
| C03 | SPED Aide Stu Spec (Fed) | 185 |
| C03 | SPED Aide Stu Spec (Local) | 185 |
| C03 | SPED Aide SUCCESS | 185 |
| C03 | SPED ATP Aide | 185 |
| C03 | SPED OMEGA Aide (HS) | 185 |
| C03 | SPED RDSPD Aide | 185 |
| C03 | SPED Speech Aide-Interpreter | 185 |
| C03 | SPED Speech Primary Sup. Pers. | 185 |
| | | |
| C04 | Asst Bookkeeper High Sch | 240 |
| C04 | Attendance Clerk | 200 |
| C04 | Attendance Clerk Elem Sch | 200 |
| C04 | Attendance Clerk High Sch | 190 |
| C04 | Attendance Clerk Int Sch | 196 |
| C04 | Attendance Clerk Tegler | 195 |
| C04 | Behavior Response Team Para | 185 |
| C04 | Campus Indep Study Monitor | 185 |
| C04 | Clerical Asst Fine Arts | 240 |
| C04 | Clerical College Now | 220 |
| C04 | Clerical ECHS | 220 |
| C04 | Clerical ECHS (SJC) | 220 |
| C04 | Clerk Lib & Inst Mat | 240 |

| | | |
|-----|------------------------------------|-----|
| C04 | Clerk Library Services | 240 |
| C04 | Clerk Test Support | 240 |
| C04 | Clerk Transportation | 240 |
| C04 | Clerk VI Braillest | 195 |
| C04 | Counselor Clerk | 190 |
| C04 | Counselor Clerk Int Sch | 195 |
| C04 | Gen Clerk Food Services (185 Days) | 185 |
| C04 | Gen Clerk Park View | 195 |
| C04 | Gen Sec Community School | 240 |
| C04 | Gen Secy AP High Sch | 195 |
| C04 | Gen Secy AP High Sch (185 Days) | 185 |
| C04 | Gen Secy AP High Sch (195 Days) | 195 |
| C04 | Gen Secy AP High Sch (198 Days) | 198 |
| C04 | Gen Secy C&I | 240 |
| C04 | Gen Secy C&I (225 Days) | 225 |
| C04 | Gen Secy Counselor High Sch | 195 |
| C04 | Gen Secy Counselor High Sch | 198 |
| C04 | Gen Secy Guidance Center | 220 |
| C04 | Gen Secy Health Services | 240 |
| C04 | Gen Secy Maintenance | 240 |
| C04 | Gen Secy PHS C04 | 185 |
| C04 | Gen Secy Special Prog (240 Days) | 240 |
| C04 | Gen Secy Sped (225 Days) | 225 |
| C04 | Gen Secy SPED (240 Days) | 240 |
| C04 | Gen Secy Tech Services | 240 |
| C04 | Gen Secy to Asst Dir Health/PE | 240 |
| C04 | Gen Secy Warehouse | 240 |
| C04 | Health Clerk | 185 |
| C04 | Health Clerk Secondary | 185 |
| C04 | Intervention Recovery Aide | 185 |
| C04 | Lead Attendance Clerk High Sch | 198 |
| C04 | Migrant Recruit/Ngs Specialist | 220 |
| C04 | Office Clerk Guidance Center | 185 |
| C04 | Office Clerk Tegeler | 185 |
| C04 | Payroll Clerk Transportation | 240 |
| C04 | Processor Lib & Inst | 240 |
| C04 | Secondary Clerk High Sch | 195 |
| C04 | Secondary Clerk Int Sch | 195 |
| C04 | Secy 21st CCLC Grants | 240 |
| C04 | Secy AYP - SES | 240 |
| C04 | Secy Innovation & Development | 240 |
| C04 | Secy Special Programs C04 | 240 |
| C04 | SPED Dist Wid Behav Sup Aide | 185 |
| C04 | Test Clerk | 240 |

| | | |
|-----|----------------------------------|-----|
| C05 | Bil/ESL Compliance Officer | 215 |
| C05 | Bil/ESL Compliance Officer (Fed) | 215 |
| C05 | Bookkeeper | 240 |
| C05 | Deputy Tax Clerk | 240 |
| C05 | DW SPED Behav Sup PLUS Aide | 225 |
| C05 | Gen Secy Bldgs & Grounds | 240 |
| C05 | Gen Secy Community Relations | 240 |
| C05 | Gen Secy CTE | 240 |
| C05 | Gen Secy Lib & Inst Mat | 240 |
| C05 | Gen Secy Network Services | 240 |
| C05 | Gen Secy Nutrition Services | 240 |
| C05 | Gen Secy Operations (Cust-Bil) | 240 |
| C05 | Gen Secy Student Services | 240 |
| C05 | Gen Secy Tech Services | 240 |
| C05 | Gen Secy Ticket Office 240 Day | 240 |
| C05 | HR Secy - Benefits | 240 |
| C05 | HR Secy - Data Entry | 240 |
| C05 | HR Secy - Reception | 240 |
| C05 | HR Secy - Sub Office | 240 |
| C05 | Registrar Community Sch | 240 |
| C05 | Registrar High Sch | 240 |
| C05 | Registrar Summit | 215 |
| C05 | Secy Dir Advanced Academeics | 240 |
| C05 | Secy Dir Athletic Office | 240 |
| C05 | Secy Dir C&I | 240 |
| C05 | Secy Dir College Read | 240 |
| C05 | Secy Dir Eval & Research | 240 |
| C05 | Secy Dir Music Ed | 240 |
| C05 | Secy Dir of Accounting | 240 |
| C05 | Secy Dir of Budget | 240 |
| C05 | Secy Dir of Communications | 240 |
| C05 | Secy Dir of CTE | 240 |
| C05 | Secy Dir Student Services | 240 |
| C05 | Secy Dir Transportation | 240 |
| C05 | Secy Exec Dir C&I | 240 |
| C05 | Secy Exec Dir C&I Innov&Dev | 240 |
| C05 | Secy Exec Dir Sped | 240 |
| C05 | Secy Facilities & Construction | 240 |
| C05 | Secy Grant Writer | 240 |
| C05 | Secy Special Programs C05 | 240 |
| C05 | Secy Tax Office | 240 |
| C05 | Secy Testing Coor | 240 |
| C05 | Secy Workers Comp | 240 |

| | | |
|-----|--|-----|
| C06 | Exec Secy Assoc Supt Acct & Compl | 240 |
| C06 | Exec Secy Assoc Supt C&I Pk-6th | 240 |
| C06 | Exec Secy Assoc Supt Campus Devl | 240 |
| C06 | Exec Secy Assoc Supt Facilities | 240 |
| C06 | Exec Secy Assoc Supt HR | 240 |
| C06 | Exec Secy Assoc Supt Spec Prog | 240 |
| C06 | Exec Secy CFO | 240 |
| C06 | Exec Secy Deputy Supt of Gov/Oper/Sch Services | 240 |
| C06 | Exec Secy Dobie 9 | 220 |
| C06 | Exec Secy Elem/Mid Sch | 220 |
| C06 | Exec Secy General Counsel | 240 |
| C06 | Exec Secy High Sch | 240 |
| C06 | Exec Secy Int Sch | 220 |
| C06 | Exec Secy Police Chief | 240 |
| C06 | Exec Secy Summit | 220 |
| C06 | Exec Secy Technology Services | 240 |
| S01 | Office Manager Supt Office | 240 |
| S02 | Supt Executive Assistant | 240 |

Explanation of Abbreviations:

| | |
|------------|---|
| BSS | Behavior Support Service |
| ABLE (AU) | Academic and Behavior Learning Environment |
| PABLE (AU) | Pre-School Academic and Behavior Learning Environment |
| ACCESS | Alternative Curriculum Centered for Exceptional Students Success |
| PACCESS | Pre-School for Alternative Curriculum Centered for Exceptional Student Success |
| PPCD | Preschool Program for Children with Disabilities |
| SUCCESS | Students Utilizing Curriculum |
| ATP | Adult Transition Program |
| LUCHA Aide | Bilingual Test - NCLB Language Learners @ the University of Texas Center for Hispanic Achievement |
| SIOP | Bilingual Test - NCLB Sheltered Instructional Observation Protocol |

**Paraprofessional Salary Schedule
for School Year 2023-2024**

| | | C02 | C03 | C04 | C05 | C06 |
|-------------|--------------|---------------------|------------|------------|------------|------------|
| Min. | | \$120.1200 | \$125.3680 | \$127.9824 | \$153.5143 | \$171.1813 |
| Mid-Pt | | \$127.0284 | \$135.9137 | \$151.0508 | \$178.6836 | \$198.8553 |
| Max. | | \$142.5018 | \$152.0737 | \$174.1191 | \$203.8529 | \$226.5293 |
| Exp. | Level | Daily Rates: | | | | |
| 0 | 1 | \$120.1200 | \$125.3680 | \$127.9824 | \$153.5143 | \$171.1813 |
| 1 | 2 | \$120.1600 | \$126.1680 | \$131.3400 | \$157.4544 | \$175.5552 |
| 2 | 3 | \$120.5168 | \$127.0480 | \$133.1800 | \$159.4544 | \$177.7152 |
| 3 | 4 | \$120.7752 | \$127.9280 | \$135.0200 | \$161.4544 | \$179.8752 |
| 4 | 5 | \$121.0336 | \$128.8080 | \$136.8600 | \$163.4544 | \$182.0352 |
| 5 | 6 | \$121.2920 | \$129.6880 | \$138.7000 | \$165.4544 | \$184.2752 |
| 6 | 7 | \$121.5504 | \$130.5680 | \$140.5400 | \$167.4544 | \$186.4352 |
| 7 | 8 | \$121.8112 | \$131.4480 | \$142.3800 | \$169.4544 | \$188.5952 |
| 8 | 9 | \$122.7040 | \$132.3280 | \$144.2200 | \$171.4544 | \$190.8352 |
| 9 | 10 | \$123.9040 | \$133.2080 | \$146.0600 | \$173.4544 | \$192.9952 |
| 10 | 11 | \$125.1840 | \$134.1248 | \$147.8200 | \$175.4544 | \$195.2352 |
| 11 | 12 | \$126.3840 | \$135.4048 | \$149.6600 | \$177.4544 | \$197.3952 |
| 12 | 13 | \$127.6640 | \$136.6848 | \$151.5000 | \$179.4544 | \$199.6352 |
| 13 | 14 | \$128.8640 | \$137.9648 | \$153.3400 | \$181.4544 | \$201.8752 |
| 14 | 15 | \$130.1440 | \$139.2448 | \$155.1000 | \$183.4544 | \$204.0352 |
| 15 | 16 | \$131.3440 | \$140.5248 | \$156.9400 | \$185.4544 | \$206.1952 |
| 16 | 17 | \$132.5440 | \$141.8048 | \$158.7800 | \$187.4544 | \$208.3552 |
| 17 | 18 | \$133.8240 | \$143.0848 | \$160.6200 | \$189.4544 | \$210.5952 |
| 18 | 19 | \$135.0240 | \$144.3648 | \$162.4600 | \$191.4544 | \$212.7552 |
| 19 | 20 | \$136.2240 | \$145.6448 | \$164.2200 | \$193.4544 | \$214.9952 |
| 20 | 21 | \$137.5040 | \$146.9248 | \$166.0600 | \$195.4544 | \$217.1552 |
| 21 | 22 | \$138.7040 | \$148.2048 | \$167.9000 | \$197.4544 | \$219.3952 |
| 22 | 23 | \$139.9840 | \$149.4848 | \$169.7400 | \$199.4544 | \$221.5552 |
| 23 | 24 | \$141.1840 | \$150.7648 | \$171.5800 | \$201.4544 | \$223.7952 |
| 24 | 25 | \$142.3840 | \$152.0448 | \$173.3400 | \$203.4544 | \$225.9552 |
| 25 | 26 | \$143.6640 | \$153.3248 | \$175.1800 | \$205.3744 | \$228.1952 |

| OFFICE MANAGER SALARY SCHEDULE | | 24.2547 | 28.7796 | 33.3042 |
|---|-----------------|-----------|-----------|-----------|
| GRADE | | Minimum | Midpoint | Maximum |
| S01 | Daily Rate | 194.0379 | 230.2369 | 266.4339 |
| | 12-month Salary | \$ 46,569 | \$ 55,257 | \$ 63,944 |
| Superintendent's Office Manager/Board Secretary | | | | |
| | | 22.5549 | 26.9301 | 30.5447 |
| S02 | Daily Rate | 180.4395 | 215.4406 | 244.3574 |
| | 12-month Salary | \$ 43,305 | \$ 51,706 | \$ 58,646 |
| Superintendent's Executive Assistant | | | | |

PISD Police Department

**Police Salary Schedule
for School Year 2023/2024**

| | | P03 | P04 | P05 |
|--------|-------|---|--|------------|
| Min. | | \$223.8112 | \$337.6290 | \$383.2174 |
| Mid-Pt | | \$263.2800 | \$412.6400 | \$462.8500 |
| Max. | | \$302.7500 | \$487.6500 | \$542.4800 |
| | | *Rates based on 240 days schedule, See notes in Other Supplements Section | | |
| Exp. | Level | \$223.8112 | \$337.6290 | \$383.2174 |
| 0 | 1 | \$229.4152 | | |
| 1 | 2 | \$232.4552 | | |
| 2 | 3 | \$235.4952 | | |
| 3 | 4 | \$238.5352 | | |
| 4 | 5 | \$241.5752 | | |
| 5 | 6 | \$241.5752 | | |
| 6 | 7 | * \$263.2856 | | |
| 7 | 8 | * \$266.3256 | Initial placement in the P04/05 Scale is determined by the number of years of experience plus any years of experience in the specific position added to the minimum indicated above to determine the individual's daily rate | |
| 8 | 9 | * \$269.2856 | | |
| 9 | 10 | * \$272.3256 | | |
| 10 | 11 | * \$275.2856 | | |
| 11 | 12 | * \$278.3256 | | |
| 12 | 13 | * \$281.2856 | | |
| 13 | 14 | * \$284.3256 | | |
| 14 | 15 | * \$287.2856 | | |
| 15 | 16 | * \$290.3256 | | |
| 16 | 17 | * \$293.2856 | | |
| 17 | 18 | * \$296.3256 | | |
| 18 | 19 | * \$299.2856 | | |
| 19 | 20 | * \$302.3256 | | |
| 20 | 21 | * \$305.2856 | | |
| 21 | 22 | * \$308.3256 | | |
| 22 | 23 | * \$311.2856 | | |
| 23 | 24 | * \$314.3256 | | |
| 24 | 25 | * \$317.2856 | | |
| 25 | 26 | * \$320.3256 | | |

P03 Police Officer
P04 Sergeant
P05 Captain

Technology Staff

**Technology Non-Exempt/Exempt Salary Schedule Job Titles
For School Year 2023-2024**

| Grade | Job Description | Days |
|-------|---|------|
| TN01 | Warehouse Inventory Tech I | 240 |
| TN01 | Warehouse Operations Tech I | 240 |
| TN02 | Campus Support Technician II | 240 |
| TN02 | Helpdesk Analyst | 240 |
| TN02 | Warehouse Inventory Tech II | 240 |
| TN02 | Warehouse Operations Tech II | 240 |
| TN03 | PEIMS Specialist | 240 |
| TN03 | Skyward Qmlativ User Support Specialist | 240 |
| TN03 | Cabling Technician | 240 |
| TN03 | Warehouse Operations Lead | 240 |
| TN03 | Warehouse Inventory Lead | 240 |
| TN03 | Technology Customer Care Analyst | 240 |
| TN04 | Cabling Technician Sr. | 240 |
| TN04 | Campus Support Technician IV | 240 |
| TN04 | Network Technician | 240 |
| TN05 | Programmer/Analyst | 240 |
| TN05 | Programmer/Analyst, Digital Resources | 240 |
| TN05 | Warehouse/Operations Supervisor, Tech | 240 |
| TN05 | Tech Campus Support Supervisor | 240 |
| TN06 | Network Engineer, Infrastructure | 240 |
| TN06 | Network Engineer, Systems | 240 |
| TN06 | Network Systems Engineer/Asst/Cabling | 240 |
| TN06 | Sr Programmer/Analyst, Business Office | 240 |
| TE07 | Network Administrator, Systems | 240 |
| TE07 | Network Administrator, Infrastructure | 240 |
| TE08 | Network Administrator, Systems Level II | 240 |
| TE08 | Sr. Programmer, Enterprise Systems | 240 |
| TE09 | Coordinator, Cabling Services | 240 |

**Technology Non-Exempt/Exempt Salary Schedule Minimum, Midpoint, and Maximum
FY 2023/2024**

| Pay Grade | Minimum | Midpoint | Maximum |
|-----------|------------|------------|------------|
| TN01 | \$154.1584 | \$188.0000 | \$221.8400 |
| TN02 | \$172.6416 | \$210.5584 | \$248.4800 |
| TN03 | \$196.4792 | \$235.8416 | \$275.2000 |
| TN04 | \$225.9208 | \$271.2000 | \$316.4800 |
| TN05 | \$259.8000 | \$311.8792 | \$363.9600 |
| TN06 | \$273.1248 | \$327.6304 | \$382.1300 |
| TE07 | \$298.7583 | \$358.6583 | \$418.5583 |
| TE08 | \$325.4542 | \$396.0917 | \$443.2125 |
| TE09 | \$408.5083 | \$480.6000 | \$552.6917 |

Athletic Supplements

| HIGH SCHOOL | | | | | | | | | |
|-------------------|-----------------|----------------|---------|---------|----------------------|-----------------|---------|---------|--------|
| | | code | stipend | x-days | | | code | stipend | x-days |
| Football | Head Coach | x | x | x | Track | Head Coach (B) | AT11 | \$5,000 | x |
| | First Asst | AF21 | \$6,000 | 10 | | Var Asst (B) | AT71 | \$3,250 | x |
| | Coordinator | AF31 | \$5,000 | 10 | | SubVar Asst (B) | AT51 | \$3,000 | x |
| | Var Asst | AF 71 | \$4,750 | 10 | | Head Coach (G) | AT12 | \$5,000 | x |
| | SubVar Asst | AF41 | \$3,500 | 10 | | Var Asst (G) | AT72 | \$3,250 | x |
| | | | | | | SubVar Asst (G) | AT52 | \$3,000 | x |
| | | | | | | | | | |
| Volleyball | Head Coach | AV12 | \$5,000 | 13 | Tennis | Head Coach (B) | AN11 | \$3,000 | 5 |
| | Var Asst | AV72 | \$3,250 | 13 | | Head Coach (G) | AN12 | \$3,000 | 5 |
| | SubVar Asst | AV52 | \$3,000 | 13 | | Team | AM15 | \$1,500 | x |
| | | | | | | | | | |
| Basketball | Head Coach (B) | AB11 | \$6,000 | 10 | Golf | Head Coach (B) | AG15 | \$3,250 | x |
| | Var Asst (B) | AB71 | \$3,250 | x | | Head Coach (G) | AG15 | \$3,250 | x |
| | SubVar Asst (B) | AB51 | \$3,000 | x | Cross Country | Head Coach (B) | AC11 | \$3,250 | 10 |
| | Head Coach (G) | AB12 | \$6,000 | 10 | | Head Coach (G) | AC12 | \$3,250 | 10 |
| | Var Asst (G) | AB72 | \$3,250 | x | Swim | Head Coach (B) | AS15 | \$3,000 | x |
| | SubVar Asst (G) | AB52 | \$3,000 | x | | Head Coach (G) | AS15 | \$3,000 | x |
| | | | | | | | | | |
| Baseball | Head Coach | AA11 | \$5,000 | 5 | Trainers | Head Athletic | H15 | \$7,428 | 13 |
| | Var Asst | AA71 | \$3,250 | x | | Asst Athletic | H15 | \$7,428 | 10 |
| | SubVar Asst | AA51 | \$3,000 | x | Cheer | Head Coach | | \$2,500 | 10 |
| | | | | Asst | | | \$1,500 | 10 | |
| | | | | | | | | | |
| Softball | Head Coach | AD12 | \$5,000 | 5 | Weight Room | | AW35 | \$1,560 | x |
| | Var Asst | AD72 | \$3,250 | x | | | | | |
| | SubVar Asst | AD52 | \$3,000 | x | | | | | |
| | | | | | | | | | |
| | Soccer | Head Coach (B) | AR11 | \$5,000 | 5 | | | | |
| | | Var Asst | AR71 | \$3,250 | x | | | | |
| SubVar Asst | | AR51 | \$3,000 | x | | | | | |
| Head Coach (G) | | AR12 | \$5,000 | 5 | | | | | |
| Var Asst | | AR72 | \$3,250 | x | | | | | |
| SubVar Asst | | AR52 | \$3,000 | x | | | | | |

| INTERMEDIATE | | code | stipend | x-days |
|-------------------------|--------------------|------|---------|--------|
| Coordinator | | AB64 | \$1,500 | x |
| Football | Head Coach | AF63 | \$3,500 | 5 |
| | Asst | AF53 | \$2,200 | 5 |
| Volleyball | Head Coach | AV14 | \$2,000 | 5 |
| | Asst | AV54 | \$1,750 | 5 |
| Basketball Boys | Head Coach | AB13 | \$2,000 | 5 |
| | Asst | AB53 | \$1,750 | 5 |
| Basketball Girls | Head Coach | AB14 | \$2,000 | 5 |
| | Asst | AB54 | \$1,750 | 5 |
| Track Boys | Head Coach | AT13 | \$2,000 | x |
| | Asst | AT53 | \$1,750 | x |
| Track Girls | Head Coach | AT14 | \$2,000 | x |
| | Asst | AT54 | \$1,750 | x |
| Soccer Boys | Head Coach | AR13 | \$1,541 | x |
| | Asst | AR53 | \$1,360 | x |
| Soccer Girls | Head Coach | AR14 | \$1,541 | x |
| | Asst | AR54 | \$1,360 | x |
| Tennis | Head Coach (B & G) | AM15 | \$1,500 | x |
| Cheer | Head Coach | | \$1,050 | 5 |

Other Supplements

Supplement allotments are for one person per position unless otherwise noted.

| Supplement | DESCRIPTION | Annual |
|--|--------------------------------|----------|
| Academic Decathlon | | |
| | Academic Decathlon Supplement | \$4,000 |
| Bilingual Supplement | | |
| | Bilingual Supplement | \$3,120 |
| | Bilingual Diagnostician Suppl | \$3,120 |
| Broadcast Journalism Supplement | | |
| | Broadcast Journalism | \$2,000 |
| Career Ladder Supplement | | |
| | Career Ladder 2 | \$1,500 |
| | Career Ladder 3 | \$3,000 |
| | Teacher Compensation Allotment | \$1,100 |
| Cheer Coach Supplement | | |
| | Asst Cheer Coach Suppl HS | \$1,500 |
| | Cheer Coach Suppl HS | \$2,500 |
| | Cheer Coach Suppl Int | \$1,050 |
| Choral Supplement | | |
| | Chorus Director HS | \$7,500 |
| | Chorus Asst Dir HS | \$5,500 |
| | Chorus Director Int | \$5,500 |
| | Chorus Asst Dir Int/Elem | \$3,500 |
| | Chorus Director MS | \$1,500 |
| | Chorus Asst Dir MS | \$1,000 |
| College Pay Supplement | | |
| | College Pay | \$10 |
| CTE Supplement | | |
| | CTE Level 1 | \$12,000 |
| | CTE Level 2 | \$6,750 |
| | CTE Level 3 | \$3,750 |
| Dance Team Supplement | | |
| | Drill Team Director HS | \$6,000 |
| | Drill Team Asst Dir HS | \$4,000 |
| | Drill Team Director Int | \$2,000 |
| | Drill Team Asst Dir Int | \$1,500 |
| Department Head Supplements | | |

Supplement allotments are for one person per position unless otherwise noted.

| Supplement | DESCRIPTION | Annual |
|---|--|---------------|
| | Department Head Major HS | \$1,500 |
| | Department Head Minor HS | \$425 |
| | Department Head Minor Int | \$425 |
| | Department Head Major Intermediate | \$1,050 |
| Doctorate Supplement | | |
| | Doctorate Degree | \$500 |
| District Wide Lead Art Teacher | | |
| | DW Lead Art Teacher Supplement | \$5,000 |
| ESL with Endorsement - Elementary (PK-5) | | |
| | ESL Supplement-Elementary (PK-5) | \$450 |
| Extra Teaching Period | | |
| | Extra Class Sec/1st Semester | \$2,250 |
| | Extra Class Sec/2nd Semester | \$2,250 |
| Grade Level Supplement | | |
| | Elem Grade Level Chairperson-Middle | \$750 |
| | Middle School Team Leader | \$750 |
| GREAT Bilingual Stipend | | \$3,000 |
| Head Librarian, High School | | |
| | Library Head Suppl | \$625 |
| Industrial Arts Supplement | | |
| | Industrial Technology | \$1,050 |
| Lead Advanced Placement Teacher | | |
| | Lead Advanced Placement Teacher Supplement | \$8,000 |
| Lead AVID Teacher | | |
| | Lead AVID Teacher | \$8,000 |
| Lead Counselor, High School | | |
| | Lead Counselor | \$600 |
| | Lead LAIT Teacher | \$3,000 |
| Lead Health | | |
| | Lead Health Educ District-Wide | \$1,568 |
| Math Supplement | | |
| | Acute Shortage Math 6th | \$550 |
| | Acute Short Math Int 7-8 | \$1,500 |
| | Acute Shortage Math HS 9-12 | \$3,000 |

Supplement allotments are for one person per position unless otherwise noted.

| Supplement | DESCRIPTION | Annual |
|---|---|----------|
| Music Department, Band Supplement | | |
| | Band Director HS | \$12,000 |
| | Band Asst Dir HS | \$7,000 |
| | Band Director Int | \$5,500 |
| | Band Asst Dir Int | \$4,000 |
| | Band Director MS | \$1,500 |
| | Band Asst. Dir MS | \$1,000 |
| | Nursing PLC Chair (Lead Nurse-Elem/Int/HS) | |
| | Nursing PLC Chair Supplement E-I-HS | \$1,414 |
| Orchestra Supplement | | |
| | Orchestra Director HS | \$6,000 |
| | Orchestra Director Int | \$4,000 |
| | Orchestra Asst Dir HS | \$4,000 |
| | Orchestra Asst Dir Int | \$2,000 |
| | Orchestra Director MS | 1500 |
| | Orchestra Asst Dir MS | \$1,000 |
| Paraprofessional Certification | | |
| | Paraprofessional Cert Basic | \$250 |
| | Paraprofessional Cert Assoc | \$350 |
| | Paraprofessional Cert Advanced | \$500 |
| | Paraprofessional Cert Ex Cr 1 | \$560 |
| | Paraprofessional Cert Ex Cr 2 | \$620 |
| | Paraprofessional Cert Ex Cr 3 | \$680 |
| | Paraprofessional Cert Ex Cr 4 | \$740 |
| Police Department, Certification Pay | | |
| | Police Cert Intermediate | \$1,200 |
| | Police Cert Advanced | \$2,400 |
| | Police Cert Masters | \$3,600 |
| | Police Officer > 5 years | \$4,500 |
| | <i>*See P Scale for Daily Rate with 5yr Supplement, this is built into salary eff</i> | |

Supplement allotments are for one person per position unless otherwise noted.

| Supplement | DESCRIPTION | Annual |
|---|--------------------------------------|---------------|
| Police Department, Telecommunicator Pay | | |
| | Police Intermediate Telecommunicator | \$1,200 |
| | Police Advanced Telecommunicator | \$2,400 |
| | Police Master Telecommunicator | \$3,000 |
| Publications Sponsor Supplement | | |
| | Newspaper Sponsor Suppl | \$1,200 |
| | Yearbook Sponsor Suppl HS | \$1,700 |
| | Yearbook Sponsor Suppl Int | \$550 |
| Retention Stipend | | |
| | Teachers (TBD) | \$1,500 |
| | Others (TBD) | \$1,000 |
| Robotics Sponsor | | |
| | Robotics Sponsor Suppl | \$3,000 |
| | Vex HS Advisor | \$750 |
| | Vex HS Lead | \$1,500 |
| | Vex INT Advisor | \$300 |
| | Vex INT Lead | \$750 |
| ROTC Supplement | | |
| | ROTC Supplement | \$1,050 |
| Science Supplement | | |
| | Acute Shortage Science 6th | \$550 |
| | Acute Shortage Science Int 7-8 | \$1,500 |
| | Acute Shortage Science HS 9-12 | \$3,000 |
| Service Personnel Educational Supplement | | |
| | Service Educ Level 1 | \$250 |
| | Service Educ Level 3 | \$500 |
| | Service Educ Extra Cr 1 | \$560 |
| | Service Educ Extra Cr 2 | \$620 |
| | Service Educ Extra Cr 5 | \$1,250 |
| | Service Educ Extra Cr 6 | \$2,150 |
| | Transportation ASE | \$384 |
| | Transportation ASE | \$768 |
| | Child Nutrition Level 1 | \$100 |
| | Child Nutrition Level 2 | \$250 |
| | Child Nutrition Level 3 | \$500 |
| | Child Nutrition Level 4 | \$750 |

Supplement allotments are for one person per position unless otherwise noted.

| Supplement | DESCRIPTION | Annual |
|-------------------------------------|-----------------------------------|---------------|
| SIOF Facilitator Supplement | | |
| | SIOF Facilitator/Graduation Coach | \$3,000 |
| Special Education Supplement | | |
| | SpEd Therapist Suppl \$500 | \$500 |
| | SpEd Teacher Suppl \$650 | 650 |
| | 1164 - SPED ATP TCHR | |
| | 1166 - HOMEBOUND TCHR | |
| | 1170 - SPED VAC | |
| | 1201 - SPED ASST TECH | |
| | SpEd Teacher Suppl \$1,560 | \$1,560 |
| | 1212 - VIS IMPAIRED | |
| | 1214 - VIS IMPAIRED (FED) | |
| | 1168 - SPEECH | |
| | SpEd Speech Supplement | \$3,000 |
| | OT/PT Asst Suppl \$1,300 | \$1,300 |
| | 1208 - PHYS THERAPIST | |
| | 1209 - OCCUP THER (FED) | |
| | 914 - PHYS THERAPIST | |
| | SpEd Sev/MR Suppl \$1,560 | \$1,560 |
| | 1160 - ADAPT PE | |
| | 1161 - ADAPT PE (FED) | |
| | Sp Ed Teacher Suppl \$3,120 | \$3,120 |
| | 1171 - SPED AEPT TCHR | |
| | 1172 - ABLE (FED) | |
| | 1174 - ABLE | |
| | 1180 - SPED ED | |
| | 1182 - ADAPT BEHAV | |
| | 1183 - ADAPT BEHAV (FED) | |
| | 1187 - ASSET | |
| | 1175 - LIFESKILLS SUCCESS | |
| | 1176 - LIFESKILLS (FED) SUCCESS | |
| | 1162 - PPCD | |
| | 1163 - PPCD (FED) | |
| | 1173 - Community Based PPCD | |
| | 1184 - Omega | |

Supplement allotments are for one person per position unless otherwise noted.

| Supplement | DESCRIPTION | Annual |
|----------------------------------|------------------------------|---------------|
| | 1200 - SPED ACCESS | |
| | 1202 - SPED ACCESS (FED) | |
| | OT/PR Suppl \$3,000 | \$3,000 |
| | 0912 - OCCUP THERAPIST | |
| | 0914 - PHYS THERAPIST | |
| | Orient/Mobility Spec \$1,560 | \$1,560 |
| | 1211 - OR/MOB TCHR | |
| | Sped LSSP Supplement | \$5,000 |
| | 0915 - LSSP(FED) | |
| | 0916 - LSSP(LOCAL) | |
| | Sp Ed Teacher Suppl \$2,080 | \$2,080 |
| | 1203 - GEN RESOURCE (FED) | |
| | 1204 - GEN RESOURCE | |
| | 1205 - GEN RESOURCE 4-8 | |
| | 1206 - GEN SEC RESOURCE | |
| | 1207 - SPED INCLUSION | |
| | 1210 - SPED SELF CONTAINED | |
| Speech / Drama Supplement | | |
| | Speech HS Supplement | \$2,080 |
| | Drama HS Supplement | \$6,000 |
| | Drama Suppl/Intermediate | \$2,000 |
| | Speech Asst HS | \$800 |
| | Drama Asst High School | \$4,500 |
| | Drama Asst Int | \$1,500 |

Supplement allotments are for one person per position unless otherwise noted.

| Supplement | DESCRIPTION | Annual |
|---------------------------------------|--|---------------|
| Textbook Supplement | | |
| | Textbook Manager Suppl HS | \$1,075 |
| | Textbook Manager Suppl Elem, Int, Middle | \$850 |
| Visual Aids Manager Supplement | | |
| | Visual Aids Manager | \$800 |

| Extra Days are assigned to the following positions: | Days |
|--|-------------|
| Drill Team Director HS | 15 |
| Drill Team Asst Dir HS | 15 |
| Band Director HS | 15 |
| Band Director Int | 10 |
| Band Asst Dir HS | 15 |
| Band Asst Dir Int | 10 |
| Orchestra Director HS | 10 |
| Orchestra Director Int | 10 |
| Orchestra Asst Dir Int | 10 |
| Choral Director HS | 5 |
| Choral Director Int | 5 |
| Choral Asst Dir HS | 5 |
| Choral Asst Dir Int | <u>5</u> |
| Sec Lead Art Teacher 5 XDAY | 10 |
| Trade & Industrial Tch | 10 |
| Cheer Coach HS | 10 |
| Cheer Coach Asst. HS | 10 |
| Cheer Coach Int. | 5 |

Frontline Function Pay Codes

| Frontline | | | | Responsibilities Charged to: | | |
|------------------------------------|--|----------------|------------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| Professional/Administration | | | | | | |
| 10000 | Acting Admin 15.00/Day FLT | Flat Amount | \$15.00 | X | X | |
| 10020 | Interium HS Principle FLT | Flat Amount | \$35.00 | X | X | |
| 10050 | Retired LT Sub Principal HS FLT | Flat Amount | \$46.88 | X | X | |
| 10060 | Retired LTSub Vac. Princ. HS FLT | Flat Amount | \$46.88 | X | X | |
| 10070 | Retired LT Sub Princ Other FLT | Flat Amount | \$43.75 | X | X | |
| 10080 | Ret LTSub Vac Princ. Other FLT | Flat Amount | \$43.75 | X | X | |
| 10090 | Retired LTSub Asst Principal FLT | Flat Amount | \$36.88 | X | X | |
| 10100 | Ret LTSub Vac. Asst. Princ FLT | Flat Amount | \$36.88 | X | X | |
| 10110 | Sub Administrator 15.00/hr FLT | Flat Amount | \$15.00 | X | X | |
| 10210 | Retired Temp Principal HS FLT | Flat Amount | \$46.88 | X | X | |
| 10220 | Ret Temp Principal Other FLT | Flat Amount | \$43.75 | X | X | |
| 10230 | Retired Temp. Asst.Principal FLT | Flat Amount | \$36.88 | X | X | |
| 10280 | Ext Day Teacher 30 FLT | Flat Amount | \$30.00 | X | X | |
| 10290 | Extra Help Professional/Administration | Flat Amount | \$30.00 | X | X | |
| 10300 | Translation Service 75.00 FLT | Flat Amount | | X | X | |
| 10310 | Case Mgr Elem Middle Inter 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 10320 | Case Mgr High School 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 10330 | Assessments 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 10340 | Evening Sch Program Mgr 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 10350 | Curr Writing/Training 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 10360 | Sat Detention/Guidance 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 10370 | STAAR Certified 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 10371 | STAAR Non-Certified FLT | Flat Amount | \$15.50 | X | X | |
| 10380 | In Home Training 50.00 FLT | Flat Amount | \$50.00 | X | X | |
| 10390 | Homebound 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 10400 | Athletic Worker 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 10410 | Technology Liaison 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 10510 | Curr Cat 1 Project 100.00 FLT | Flat Amount | \$100.00 | X | X | |
| 10520 | Curr Cat 2 Project 200.00 FLT | Flat Amount | \$200.00 | X | X | |
| 10530 | Curr Cat 3 Project 400.00 FLT | Flat Amount | \$400.00 | X | X | |
| 10540 | UIL Acad. Meet Coor 2000.00 FLT | Flat Amount | \$2,000.00 | X | X | |
| 10550 | UIL Exec Chairperson 4250.00 FLT | Flat Amount | \$4,250.00 | X | X | |
| 10560 | LSSP Intern 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 10570 | Psycho-Ed Evaluation 420.00 FLT | Flat Amount | \$420.00 | X | X | |
| 10580 | Psychological 560.00 FLT | Flat Amount | \$560.00 | X | X | |
| 10590 | Bil Psycho-Ed Eng/Span 500.00 FLT | Flat Amount | \$500.00 | X | X | |
| 10600 | Bil Psycho-Ed Span 600.00 FLT | Flat Amount | \$600.00 | X | X | |
| 10610 | Speech (Eng) w/Psychoed 300 FLT | Flat Amount | \$300.00 | X | X | |
| 10620 | Speech (Bil) w/Psychoed 450 FLT | Flat Amount | \$450.00 | X | X | |
| 10630 | Speech (Eng) w/AU Eval 400 FLT | Flat Amount | \$400.00 | X | X | |
| 10640 | Screen and Report 250.00 FLT | Flat Amount | \$250.00 | X | X | |
| 10650 | Evaluation and Report 350.00 FLT | Flat Amount | \$350.00 | X | X | |
| 10660 | Prep Plus Pres 1/2 Day 150 FLT | Flat Amount | \$150.00 | X | X | |
| 10670 | Prep Plus Pres 1 Day 300.00 FLT | Flat Amount | \$300.00 | X | X | |
| 10680 | Specialized Present 500.00 FLT | Flat Amount | \$500.00 | X | X | |

| Frontline | | | | Responsibilities Charged to: | | |
|-----------------------------|----------------------------------|----------------|------------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| 10690 | Decathlon Graders 75.00 FLT | Flat Amount | \$75.00 | X | X | |
| 10700 | Decathlon Judge 50.00 FLT | Flat Amount | \$50.00 | X | X | |
| 10710 | Decathlon SprQz Chrmn 150.00 FLT | Flat Amount | \$150.00 | X | X | |
| 10720 | PVS Course Design Pay 2250 FLT | Flat Amount | \$2,250.00 | X | X | |
| 10730 | PVS Instruct Base Pay 250.00 FLT | Flat Amount | \$250.00 | X | X | |
| 10740 | PVS Mentor Base Pay 250.00 FLT | Flat Amount | \$250.00 | X | X | |
| 10750 | PVS Per Successful Stu 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 10760 | PVS Instruct Per Stu 125.00 FLT | Flat Amount | \$125.00 | X | X | |
| 10800 | Track Tming Sys Var Lead 500 FLT | Flat Amount | \$500.00 | X | X | |
| 10810 | Track TMNG Sys Var Asst. 100 FLT | Flat Amount | \$100.00 | X | X | |
| 10820 | Track TMNG Sys SubVar Ld 200 FLT | Flat Amount | \$200.00 | X | X | |
| 10830 | Track Tmng Sys SubVar Ass 50 FLT | Flat Amount | \$50.00 | X | X | |
| 10840 | Call Out Overtime 1.5 | Flat Amount | | X | X | |
| 11000 | Substitute Correct Pay | Flat Amount | | | | |
| Teacher/Full-Time Librarian | | | | | | |
| 20000 | Acting Admin 15.00/Day FLT | Flat Amount | \$15.00 | X | X | 000 |
| 20050 | Retired LT Sub Teacher 30.00 FLT | Flat Amount | \$30.00 | X | X | 000 |
| 20060 | Retired LT Sub Tchr Vacant FLT | Flat Amount | \$30.00 | X | X | 000 |
| 20070 | Ret LTSub Libr Vac Pos FLT | Flat Amount | \$30.00 | X | X | 000 |
| 20080 | Ret LT Sub Libr 30.00 FLT | Flat Amount | \$30.00 | X | X | 000 |
| 20090 | Sub Certified 12.50 FLT | Flat Amount | \$12.50 | | | 000 |
| 20100 | Sub Degreed 10.625 FLT | Flat Amount | \$10.63 | | | 000 |
| 20110 | Sub Non-Degreed 10.00 FLT | Flat Amount | \$10.00 | | | 000 |
| 20120 | Sub Ext Cert 16.25 FLT | Flat Amount | \$16.25 | | | 000 |
| 20130 | Sub Ext Degreed 12.50 FLT | Flat Amount | \$12.50 | | | 000 |
| 20140 | Sub Ext Non-Deg 11.25 FLT | Flat Amount | \$11.25 | | | 000 |
| 20150 | Sub Non-Deg Libr 10.00 FLT | Flat Amount | \$10.00 | | | 000 |
| 20160 | Sub Deg Libr 10.625 FLT | Flat Amount | \$10.63 | | | 000 |
| 20170 | Sub Cert Libr 12.50 FLT | Flat Amount | \$12.50 | | | 000 |
| 20180 | Sub Ext Non-Deg Libr 11.25 FLT | Flat Amount | \$11.25 | | | 000 |
| 20190 | Sub Ext Deg Libr 12.50 FLT | Flat Amount | \$12.50 | | | 000 |
| 20200 | Sub Ext Cert Libr 16.25 FLT | Flat Amount | \$16.25 | | | 000 |
| 20300 | Ret Temp Tchr/Libr 30.00 FLT | Flat Amount | \$30.00 | X | X | 000 |
| 20310 | Ret Sp Ed Level 1 50.00 FLT | Flat Amount | \$50.00 | X | X | 000 |
| 20320 | Ret Sp Ed Level 2 52.00 FLT | Flat Amount | \$52.00 | X | X | 000 |
| 20330 | Ret Sp Ed Level 3 70.00 FLT | Flat Amount | \$70.00 | X | X | 000 |
| 20430 | Open Pos/Temp Cert 12.50 FLT | Flat Amount | \$12.50 | X | X | 000 |
| 20440 | Open Pos/Temp Deg 10.625 FLT | Flat Amount | \$10.63 | X | X | 000 |
| 20450 | Open Pos/Temp Non-Deg 10.00 FLT | Flat Amount | \$10.00 | X | X | 000 |
| 20460 | Open Pos/Temp Ext Cert 16.25 FLT | Flat Amount | \$16.25 | X | X | 000 |
| 20470 | Open Pos/Temp Ext Deg 12.50 FLT | Flat Amount | \$12.50 | X | X | 000 |
| 20480 | Open Pos/Temp Ext Non-Deg FLT | Flat Amount | \$11.25 | X | X | 000 |
| 20490 | Open Pos/Temp Non-Deg Libr FLT | Flat Amount | \$10.00 | X | X | 000 |
| 20500 | Open Pos/Temp Deg Libr FLT | Flat Amount | \$10.63 | X | X | 000 |
| 20510 | Open Pos/Temp Cert Libr 12.5 FLT | Flat Amount | \$12.50 | X | X | 000 |
| 20520 | Opn Pos/Tmp Ext NonDeg Libr FLT | Flat Amount | \$11.25 | X | X | 000 |

| Frontline | | | | Responsibilities Charged to: | | |
|---------------|-----------------------------------|----------------|------------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| 20530 | Op Pos/Tmp Ext Deg Libr FLT | Flat Amount | \$12.50 | X | X | 000 |
| 20540 | Op Pos/Tmp Ext Cert Libr FLT | Flat Amount | \$16.25 | X | X | 000 |
| 20640 | Ext Day Teacher 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 20650 | Ext Day Coordinator 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 20660 | Ext Day Sp Ed Serv 37.00 FLT | Flat Amount | \$37.00 | X | X | |
| 20770 | Translation Services FLT | Flat Amount | | X | X | |
| 20780 | Translation Services 75.00 FLT | Flat Amount | \$75.00 | X | X | |
| 20790 | Case Mgr Elem/Mid/Int 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 20800 | Case Teachers 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 20810 | Assessments 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 20820 | Curr Writing/Training 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 20830 | Sat Detention/Guidance 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 20840 | STAAR 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 20841 | STAAR 15.50 FLT | Flat Amount | \$15.50 | X | X | |
| 20850 | Community Evening Tchr 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 20860 | Gym Administrator 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 20870 | Extra Help Teacher 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 20880 | Report Writing Only 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 20890 | Extra Class/Period Pay 10.00 FLT | Flat Amount | \$10.00 | X | X | 000 |
| 20900 | Textbook Stipend 250.00 FLT | Flat Amount | \$250.00 | X | X | |
| 20910 | In Home Training 15.00 FLT | Flat Amount | \$15.00 | X | X | |
| 20920 | In Home Training 50.00 FLT | Flat Amount | \$50.00 | X | X | |
| 20930 | Homebound 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 20940 | Employee Chaperon 10.0 FLT | Flat Amount | \$10.00 | X | X | |
| 20950 | Athletic Worker 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 20960 | Technology Liaison 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 21100 | Ext Year Teacher Sp Ed 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 21200 | ACP Stipend - A 275.00 FLT | Flat Amount | \$275.00 | X | X | |
| 21210 | ACP Stipend - B 625.00 FLT | Flat Amount | \$625.00 | X | X | |
| 21220 | ACP/TNT/POST Deg Mentor 550 FLT | Flat Amount | \$550.00 | X | X | |
| 21230 | Cooperating Teacher 100.00 FLT | Flat Amount | \$100.00 | X | X | |
| 21240 | Curr Cat 1 Project 100.00 FLT | Flat Amount | \$100.00 | X | X | |
| 21250 | Curr Cat 2 Project 200.00 FLT | Flat Amount | \$200.00 | X | X | |
| 21260 | Curr Cat 3 Project 400.00 FLT | Flat Amount | \$400.00 | X | X | |
| 21270 | UIL Coach 550.00 FLT | Flat Amount | \$550.00 | X | | 000 |
| 21280 | UIL Judge Speech/Debate 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 21290 | UIL Judge Acdm/Jrnl 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 21300 | UIL Academic Meet Coor 2000 FLT | Flat Amount | \$2,000.00 | X | X | |
| 21310 | Judges - Level 1 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 21320 | Judges - Level 2 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 21330 | Judges - Level 3 50.00 FLT | Flat Amount | \$50.00 | X | X | |
| 21340 | Accompanists-Level 1 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 21350 | Accompanists-Level 2 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 21360 | Accompanists-Level 3 50.00 FLT | Flat Amount | \$50.00 | X | X | |
| 21370 | Clinicians-Level 1 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 21380 | Clinicians-Level 2 30.00 FLT | Flat Amount | \$30.00 | X | X | |

| Frontline | | | | Responsibilities Charged to: | | |
|---------------|--------------------------------------|----------------|------------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| 21390 | Clinicians-Level 3 50.00 FLT | Flat Amount | \$50.00 | X | X | |
| 21400 | Wellness Coordinator 250.00 FLT | Flat Amount | \$250.00 | X | X | |
| 21410 | Wellness Official 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 21420 | Intramural Director 200.00 FLT | Flat Amount | \$200.00 | X | X | |
| 21430 | Intramural Official 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 21440 | Test Proofreading 75.00 FLT | Flat Amount | \$75.00 | X | X | |
| 21450 | Psycho-Ed Evaluation 420.00 FLT | Flat Amount | \$420.00 | X | X | |
| 21460 | Psychological 560 FLT | Flat Amount | \$560.00 | X | X | |
| 21470 | Bil Psycho-Ed Eng/Span 500 FLT | Flat Amount | \$500.00 | X | X | |
| 21480 | Bil Psycho-Ed Span 600.00 FLT | Flat Amount | \$600.00 | X | X | |
| 21490 | Speech (Engl)with Psychoed FLT | Flat Amount | \$300.00 | X | X | |
| 21500 | Speech (Bil) With Psychoed FLT | Flat Amount | \$450.00 | X | X | |
| 21510 | Speech (English)with AU Eval FLT | Flat Amount | \$400.00 | X | X | |
| 21520 | Pres 1/2 Day 75.00 FLT | Flat Amount | \$75.00 | X | X | |
| 21530 | Presentation Full Day 150.00 FLT | Flat Amount | \$150.00 | X | X | |
| 21540 | Prep Plus Presentation -1/2 day FLT | Flat Amount | \$150.00 | X | X | |
| 21550 | Prep Plus Presentation 1-Day 300 FLT | Flat Amount | \$300.00 | X | X | |
| 21560 | Specialized Presentation FLT | Flat Amount | \$500.00 | X | X | |
| 21570 | Penthalon Coach 275.00 FLT | Flat Amount | \$275.00 | X | X | |
| 21580 | Penthalon Cch Campus 1100.00 FLT | Flat Amount | \$1,100.00 | X | X | |
| 21590 | Decathlon Graders 75.00 FLT | Flat Amount | \$75.00 | X | X | |
| 21600 | Decathlon Judge 50.00/hr FLT | Flat Amount | \$50.00 | X | X | |
| 21610 | Decathlong Spr. Qz Chrmn 150.00 FLT | Flat Amount | \$150.00 | X | X | |
| 21800 | In Dist Bus Trip 22.00 FLT | Flat Amount | \$22.00 | X | X | |
| 21810 | Out Dist Bus Trips 27.00/hr FLT | Flat Amount | \$27.00 | X | X | |
| 21820 | Worker Playoff Game 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 21830 | Worker Playoff Game 15.00 FLT | Flat Amount | \$15.00 | X | X | |
| 21840 | Worker Playoff Game 20.00/hr FLT | Flat Amount | \$20.00 | X | X | |
| 21850 | Official Playoff Game 10.00/hr FLT | Flat Amount | \$10.00 | X | X | |
| 21860 | Athletic Worker 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 21870 | FB Announcer 12.50/hr FLT | Flat Amount | \$12.50 | X | X | |
| 21880 | FB Spotter 7.50 FLT | Flat Amount | \$7.50 | X | X | |
| 21890 | FB Msg Center 12.50/hr FLT | Flat Amount | \$12.50 | X | X | |
| 21900 | FB Pressbox Concierge 7.50 FLT | Flat Amount | \$7.50 | X | X | |
| 21910 | Varsity FB Worker 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 21920 | FB 3hr Tkt Seller 18.75/hr FLT | Flat Amount | \$18.75 | X | X | |
| 21930 | FB SUB Var TKT Seller 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 21940 | FB Tkt Taker 15.25/hr FLT | Flat Amount | \$15.25 | X | X | |
| 21950 | FB Home Pass Gate 14.00 FLT | Flat Amount | \$14.00 | X | X | |
| 21960 | FB Vis Pass Gate 9.00/hr FLT | Flat Amount | \$9.00 | X | X | |
| 21970 | FB Supervisor 21.50 FLT | Flat Amount | \$21.50 | X | X | |
| 21980 | FB Playoff Admin 25.00/hr FLT | Flat Amount | \$25.00 | X | X | |
| 21990 | FB Program Seller 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 22000 | FB Sub Var Off 10M STRS 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 22010 | FB SUB Var Off 12M STRS 13.75/hr FLT | Flat Amount | \$13.75 | X | X | |
| 22020 | Official Mileage FLT | Flat Amount | | X | X | |

| Frontline | | | | Responsibilities Charged to: | | |
|---------------|-------------------------------------|----------------|------------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| 22030 | FB Int Off 8M QTRS 11.25 FLT | Flat Amount | \$11.25 | X | X | |
| 22040 | FB VAR Clock 7.50 FLT | Flat Amount | \$7.50 | X | X | |
| 22050 | BKB VAR Official 17.50/hr FLT | Flat Amount | \$17.50 | X | X | |
| 22060 | BKB/VB Supervisors 15.25/hr FLT | Flat Amount | \$15.25 | X | X | |
| 22070 | BKB Phillips Sup 1 GM 10.25/hr FLT | Flat Amount | \$10.25 | X | X | |
| 22080 | BKB Phillips Super 2 GM 14.00 FLT | Flat Amount | \$14.00 | X | X | |
| 22090 | BKB Official 8.75/hr FLT | Flat Amount | \$8.75 | X | X | |
| 22100 | BKB Official 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 22110 | BKB Official 11.25/hr FLT | Flat Amount | \$11.25 | X | X | |
| 22120 | BKB Official 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 22130 | BKB Official 13.75/hr FLT | Flat Amount | \$13.75 | X | X | |
| 22140 | VB/BKB Phillips Worker 12.75 FLT | Flat Amount | \$12.75 | X | X | |
| 22150 | VB/BKB HS Campus Worker 9.65 FLT | Flat Amount | \$9.65 | X | X | |
| 22160 | VB/BKB Int Campus Worker 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 22170 | VB Official 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 22180 | VB Official 12.50/hr FLT | Flat Amount | \$12.50 | X | X | |
| 22190 | VB Official 13.75/hr FLT | Flat Amount | \$13.75 | X | X | |
| 22200 | Soccer Supervisor 15.43/hr FLT | Flat Amount | \$15.43 | X | X | |
| 22210 | Soccer Tkt Seller 7.25/hr FLT | Flat Amount | \$7.25 | X | X | |
| 22220 | Soccer Clock 8.50/hr FLT | Flat Amount | \$8.50 | X | X | |
| 22230 | Soccer Official Ln. 11.25/hr FLT | Flat Amount | \$11.25 | X | X | |
| 22240 | Soccer Official Ref 15.00/hr FLT | Flat Amount | \$15.00 | X | X | |
| 22250 | Softball Supervisor HRLY 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 22260 | Softball Ticket 7.50/hr FLT | Flat Amount | \$7.50 | X | X | |
| 22270 | Softball Sub Var Umpire B 17.50 FLT | Flat Amount | \$17.50 | X | X | |
| 22280 | BSB Supervisor 8.75/hr FLT | Flat Amount | \$8.75 | X | X | |
| 22290 | BSB TKT Seller 7.50 FLT | Flat Amount | \$7.50 | X | X | |
| 22300 | BSB JV/Var Book/ANN 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 22310 | BSB Sub Var Umpire A 15.00/hr FLT | Flat Amount | \$15.00 | X | X | |
| 22320 | BSB Var Umpire 17.50 FLT | Flat Amount | \$17.50 | X | X | |
| 22330 | Track HS/INT Tkt Seller 8.50/hr FLT | Flat Amount | \$8.50 | X | X | |
| 22340 | Track Tkt Seller Other 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 22350 | Track Var Worker 18.66/hr FLT | Flat Amount | \$18.66 | X | X | |
| 22360 | Track Sub Var/Int Worker 12.66 FLT | Flat Amount | \$12.66 | X | X | |
| 22370 | Swim Invitational 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 22380 | Swim Invitational 2 12.50/hr FLT | Flat Amount | \$12.50 | X | X | |
| 22390 | Swim District 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 22400 | Swim District 2 19.00/hr FLT | Flat Amount | \$19.00 | X | X | |
| 22410 | Swim Regional 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 22420 | Swim Regional 2 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 22430 | Video Board Workers 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 22440 | Video Board Lead FLT | Flat Amount | \$150.00 | X | X | |
| 22450 | Video Board Support 125.00 FLT | Flat Amount | \$125.00 | X | X | |
| 22460 | Athletic Media FLT | Flat Amount | \$60.00 | X | X | |
| 22500 | PVS Course Design Pay 2250.00 FLT | Flat Amount | \$2,250.00 | X | X | |
| 22510 | PVS Instructor Base Pay 250.00 FLT | Flat Amount | \$250.00 | X | X | |

| Frontline | | | | Responsibilities Charged to: | | |
|----------------------------|--------------------------------------|----------------|------------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| 22520 | PVS Mentor Base Pay 250.00 FLT | Flat Amount | \$250.00 | X | X | |
| 22530 | PVS Per Successful Stu 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 22540 | PVS Instructor Per Student125.00 FLT | Flat Amount | \$125.00 | X | X | |
| 22560 | Level 7 Teacher Pay FLT | Flat Amount | \$1,125.00 | X | X | |
| 22620 | Level 13 Teacher Pay FLT | Flat Amount | \$1,875.00 | X | X | |
| 22700 | Track Timing Sys Var Lead 500 FLT | Flat Amount | \$500.00 | X | X | |
| 22710 | Track Timing SysVar Asst 100 FLT | Flat Amount | \$100.00 | X | X | |
| 22720 | Track Timing Sys SubVar Ld 200 FLT | Flat Amount | \$200.00 | X | X | |
| 22730 | Track Timing Sys SubVar Ass 50 FLT | Flat Amount | \$50.00 | X | X | |
| 22750 | Election Services 25.00 FLT | Flat Amount | \$25.00 | | X | |
| 22800 | Residency Student Teach 2000.00 FLT | Flat Amount | \$2,000.00 | X | X | |
| 22820 | PRLA Tutor 45.00 FLT | Flat Amount | \$45.00 | X | X | |
| 22830 | Temporary Tutor 45.00 FLT | Flat Amount | \$45.00 | X | X | |
| 22840 | Covid Extender Teacher 1000.00 FLT | Flat Amount | \$1,000.00 | X | X | |
| 22900 | Extra \$15.00 per day for Sub FLT | Flat Amount | | | | 000 |
| 22910 | Substitute Incentive 200.00 FLT | Flat Amount | | | | 000 |
| 22950 | ESSER Surge Cert. Tutor 45.00 FLT | Flat Amount | \$45.00 | X | X | |
| 22960 | ESSER Surge Degreed Tutor 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 22970 | ESSER Surge Non-Deg Tutor 15.00 FLT | Flat Amount | \$15.00 | X | X | |
| 22980 | Grant/Incentive Pay FLT | Flat Amount | | X | X | |
| 22990 | Non TRS Stipend Pay | Flat Amount | | X | X | 000 |
| 23000 | Extra Duty Days/Hrs FLT | Flat Amount | | X | X | |
| 24000 | Substitute Correct Pay | Flat Amount | | | | |
| 24100 | Speech (Bil) with AU Eval FLT | Flat Amount | \$500.00 | X | X | |
| 24150 | Athletic/Fine Arts Camps 30.00 | Flat Amount | \$30.00 | X | X | |
| 24250 | ESL Stipend | Flat Amount | \$50.00 | | | |
| 28100 | TCLASS Teacher TCB 30.00 | Flat Amount | \$30.00 | | | |
| 28110 | TCLASS Teacher ACTSATTSA2 | Flat Amount | \$20.00 | | | |
| 28120 | TCLASS Teacher FAFSA/TASFA | Flat Amount | \$20.00 | | | |
| 28130 | TCLASS Advisor COLLEGE | Flat Amount | \$10.00 | | | |
| 28140 | Temp Operations/B&G 10.00 FLT | Flat Amount | \$10.00 | | | |
| Support Staff-Other | | | | | | |
| 30000 | Additional Straight Time/Support FLT | Flat Amount | | X | X | |
| 30010 | Overtime 1.5/Support FLT | Flat Amount | | X | X | |
| 30030 | Call Out Overtime 1.5 FLT | Flat Amount | | X | X | |
| 30120 | Open Position Instr Aide 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 30130 | Open Position Clerical 10. FLT | Flat Amount | \$10.00 | X | X | |
| 30140 | Food Service Substitute 10.00 FLT | Flat Amount | \$10.00 | | X | 000 |
| 30150 | Sub Para/Clerical 10.00 FLT | Flat Amount | \$10.00 | X | X | 000 |
| 30160 | Sub Crossing Guard 12.00 FLT | Flat Amount | \$12.00 | X | X | 000 |
| 30170 | Substitute Dispatcher 15.25 FLT | Flat Amount | \$15.25 | X | X | 000 |
| 30180 | Operations Substitute 10.00 FLT | Flat Amount | \$10.00 | X | X | 000 |
| 30270 | Temporary Para PISD Paid 10.00 FLT | Flat Amount | \$10.00 | | | 899 |
| 30280 | Temp Para/Clerical/Service 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 30290 | Spec Aide-Campus ASCD App 11.25 FLT | Flat Amount | \$11.25 | | | 899 |
| 30300 | Temporary Professional 30.00 FLT | Flat Amount | \$30.00 | X | X | |

| Frontline | | | | Responsibilities Charged to: | | |
|---------------|--------------------------------------|----------------|------------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| 30310 | Temp Tech/Network 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 30320 | Temporary Operations/B&G 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 30330 | Student Tutor 8.00 FLT | Flat Amount | \$8.00 | X | X | |
| 30340 | Temp Crossing Guards 12.00 FLT | Flat Amount | \$12.00 | X | X | |
| 30350 | Temp College Grad Instr 15.00 FLT | Flat Amount | \$15.00 | X | X | |
| 30360 | Temp Maint/Trans 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 30370 | Temp Benefits/Payroll 12.00 FLT | Flat Amount | \$12.00 | X | X | |
| 30380 | Temporary Bus Monitor 12.4088 FLT | Flat Amount | \$12.41 | X | X | |
| 30390 | Temporary Tutor 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 30400 | Temp College Student Instr. 10.0 FLT | Flat Amount | \$10.00 | X | X | |
| 30410 | Temporary Tutor 11.00 FLT | Flat Amount | \$11.00 | X | X | |
| 30440 | Temp Special Ed Level 2 52.00 FLT | Flat Amount | \$52.00 | X | X | |
| 30450 | Temp Special Ed Level 3 65.00 FLT | Flat Amount | \$65.00 | X | X | |
| 30460 | Temp Special Ed Level 4 55.00 FLT | Flat Amount | \$55.00 | X | X | |
| 30560 | Retired LTSub Clerical 1 17.00 FLT | Flat Amount | \$17.00 | X | X | 000 |
| 30570 | Ret LTSub Vac Pos Cler 1 17.00 FLT | Flat Amount | \$17.00 | X | X | 000 |
| 30580 | Retired LTSub Cler 2 10.50 FLT | Flat Amount | \$10.50 | X | X | 000 |
| 30590 | Ret LTSub Cler VacPos Cler 2 10. FLT | Flat Amount | \$10.50 | X | X | 000 |
| 30600 | Retired Temp Clerical 17.00 FLT | Flat Amount | \$17.00 | X | X | 000 |
| 30650 | Extended Day Coordinator 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 30750 | Translation Service FLT | Flat Amount | | X | X | |
| 30760 | Orient/Regstr/Camp 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 30770 | Curr Writing/Training 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 30780 | Gym Administrator 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 30790 | In Home Training 15.00 FLT | Flat Amount | \$15.00 | X | X | |
| 30800 | Employee Chaperon 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 30810 | Employee Extra Help Clerical FLT | Flat Amount | \$10.00 | X | X | |
| 30820 | Babysitter 11.25 FLT | Flat Amount | \$11.25 | X | X | |
| 30830 | Athletic Worker/Operations 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 30840 | TS Standby (Pager) 4.6880 FLT | Flat Amount | \$4.69 | X | X | |
| 30850 | Para Coach 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 31000 | Ext Year Secretary 16.41 FLT | Flat Amount | \$16.41 | X | X | |
| 31010 | Ext Year Crossing/Monitor 12.87 FLT | Flat Amount | \$12.87 | X | X | |
| 31020 | Ext Year Sp Ed Aide 15.50 FLT | Flat Amount | \$15.50 | X | X | |
| 31030 | Ext Year Teacher Aide/Sec 12.36 FLT | Flat Amount | \$12.36 | X | X | |
| 31040 | Ext Year Custodial/Maintenance FLT | Flat Amount | | X | X | |
| 31050 | Ext Yr Aide 15.50 FLT | Flat Amount | \$15.50 | X | X | |
| 31150 | ACP Stipend-A 275.00 FLT | Flat Amount | \$275.00 | X | X | |
| 31160 | UIL Judge Acdm/Jrnl 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 31170 | UIL Exec Sec 4250.00 FLT | Flat Amount | \$4,250.00 | X | X | |
| 31180 | Judges - Level 2 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 31190 | Judges - Level 3 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 31200 | PVS Course Design Pay 2250 FLT | Flat Amount | \$2,250.00 | X | X | |
| 31210 | Clinicians - Level 1 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 31220 | Clinicians - Level 2 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 31230 | Wellness Coordinator 250.00 FLT | Flat Amount | \$250.00 | X | X | |

| Frontline | | | | Responsibilities Charged to: | | |
|---------------|-------------------------------------|----------------|----------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| 31240 | Wellness Official - 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 31250 | Intramural Director - 200.00 FLT | Flat Amount | \$200.00 | X | X | |
| 31260 | Intramural Official - 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 31270 | Decathlon Judge 50.00 FLT | Flat Amount | \$50.00 | X | X | 000 |
| 31400 | Certification/Re-Cert. 15.00 FLT | Flat Amount | \$15.00 | X | X | |
| 31410 | In District Bus Trips 22.00 FLT | Flat Amount | \$22.00 | X | X | |
| 31420 | Out of District Bus Trips 27.00 FLT | Flat Amount | \$27.00 | X | X | |
| 31430 | Worker Playoff Game 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 31440 | Worker Playoff Game 15.00 FLT | Flat Amount | \$15.00 | X | X | |
| 31450 | Worker Playoff Game 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 31460 | Official Playoff Game 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 31470 | Athletic Worker 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 31480 | FB Announcer 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 31490 | FB Spotter 7.50 FLT | Flat Amount | \$7.50 | X | X | |
| 31500 | FB MSG Center 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 31510 | FB Pressbox Concierge 7.50 FLT | Flat Amount | \$7.50 | X | X | |
| 31520 | Varsity FB Worker 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 31530 | FB 3HR Ticket Seller 18.75 FLT | Flat Amount | \$18.75 | X | X | |
| 31540 | FB Sub Var Ticket Seller 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 31550 | FB Ticket Taker 15.25 FLT | Flat Amount | \$15.25 | X | X | |
| 31560 | FB Home Pass Gate 14.00 FLT | Flat Amount | \$14.00 | X | X | |
| 31570 | FB Visitor Pass Gate 9.00 FLT | Flat Amount | \$9.00 | X | X | |
| 31580 | FB Supervisor 21.50 FLT | Flat Amount | \$21.50 | X | X | |
| 31590 | FB Playoff Admin 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 31600 | FB Program Seller 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 31610 | FB Sub Var Off 10M STRS 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 31620 | FB Sub Var Off 12M STRS 13.75 FLT | Flat Amount | \$13.75 | X | X | |
| 31630 | Official Mileage FLT | Flat Amount | | X | X | |
| 31640 | FB Int Off 8M QTRS 11.25 FLT | Flat Amount | \$11.25 | X | X | |
| 31650 | FB Varsity Clock 7.50 FLT | Flat Amount | \$7.50 | X | X | |
| 31660 | BKB Varsity Official 17.50 FLT | Flat Amount | \$17.50 | X | X | |
| 31670 | BKB/VB Supervisor 15.25 FLT | Flat Amount | \$15.25 | X | X | |
| 31680 | BKB Phillips Sup 1 GM 10.25 FLT | Flat Amount | \$10.25 | X | X | |
| 31690 | BKB Phillips Sup 2 GM 14.00 FLT | Flat Amount | \$14.00 | X | X | |
| 31700 | BKB Phillips Sup 3 GM 20.25 FLT | Flat Amount | \$20.25 | X | X | |
| 31710 | BKB Official 8.75 FLT | Flat Amount | \$8.75 | X | X | |
| 31720 | BKB Official 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 31730 | BKB Official 11.25 FLT | Flat Amount | \$11.25 | X | X | |
| 31740 | BKB Official 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 31750 | BKB Official 13.75 FLT | Flat Amount | \$13.75 | X | X | |
| 31760 | BKB Official 16.25 FLT | Flat Amount | \$16.25 | X | X | |
| 31770 | VB/BKB Phillips Worker 12.75 FLT | Flat Amount | \$12.75 | X | X | |
| 31780 | VB/BKB HS Campus Worker 9.65 FLT | Flat Amount | \$9.65 | X | X | |
| 31790 | VB/BKB Int Campus Worker 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 31800 | VB Official 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 31810 | VB Official 12.50 FLT | Flat Amount | \$12.50 | X | X | |

| Frontline | | | | Responsibilities Charged to: | | |
|-------------------|-------------------------------------|----------------|----------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| 31820 | VB Official 13.75 FLT | Flat Amount | \$13.75 | X | X | |
| 31830 | Soccer Supervisor 15.43 FLT | Flat Amount | \$15.43 | X | X | |
| 31840 | Soccer Ticket Seller 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 31850 | Soccer Clock 8.50 FLT | Flat Amount | \$8.50 | X | X | |
| 31860 | Soccer Official LN 11.25 FLT | Flat Amount | \$11.25 | X | X | |
| 31870 | Soccer Official Ref 15.00 FLT | Flat Amount | \$15.00 | X | X | |
| 31880 | Softball Supervisor Hrly 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 31890 | Softball Ticket 7.50 FLT | Flat Amount | \$7.50 | X | X | |
| 31900 | Softball Sub Var Umpire B 17.50 FLT | Flat Amount | \$17.50 | X | X | |
| 31910 | BSB Supervisor 8.75 FLT | Flat Amount | \$8.75 | X | X | |
| 31920 | BSB Ticket Seller 7.50 FLT | Flat Amount | \$7.50 | X | X | |
| 31930 | BSB JV/Var Book/Ann 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 31940 | BSB Sub Var Umpire 15.00 FLT | Flat Amount | \$15.00 | X | X | |
| 31950 | BSB Varsity Umpire 17.50 FLT | Flat Amount | \$17.50 | X | X | |
| 31960 | Track HS/Int Ticket Seller 8.50 FLT | Flat Amount | \$8.50 | X | X | |
| 31970 | Track Ticket Seller Other 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 31980 | Track Varsity Worker 18.66 FLT | Flat Amount | \$18.66 | X | X | |
| 31990 | Track Sub Var/Int Worker 12.66 FLT | Flat Amount | \$12.66 | X | X | |
| 32000 | Swim Invitational 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 32010 | Swim Invitational 2 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 32020 | Swim District 7.25 FLT | Flat Amount | \$7.25 | X | X | |
| 32030 | Swim District 2 19.00 FLT | Flat Amount | \$19.00 | X | X | |
| 32040 | Swim Regional 12.50 FLT | Flat Amount | \$12.50 | X | X | |
| 32050 | Swim Regional 2 25.00 FLT | Flat Amount | \$25.00 | X | X | |
| 32060 | Video Board Workers 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 32070 | Video Board Lead 150.00 FLT | Flat Amount | \$150.00 | X | X | |
| 32080 | Video Board Support 125.00 FLT | Flat Amount | \$125.00 | X | X | |
| 32090 | Athletic Media 60.00 FLT | Flat Amount | \$60.00 | X | X | |
| 32150 | Track Tming Sys Var Lead 500 FLT | Flat Amount | \$500.00 | | X | |
| 32160 | Track Tming Sys Var Asst 100 FLT | Flat Amount | \$100.00 | | X | |
| 32170 | Track Timing Sys SubVar Ld 200 FLT | Flat Amount | \$200.00 | | X | |
| 32180 | Track Tmng Sys SubVar Ass 50 FLT | Flat Amount | \$50.00 | | X | |
| 32200 | Election Services 25.00 FLT | Flat Amount | \$25.00 | | X | |
| 32300 | Curr Cat 1 Project 100.00 FLT | Flat Amount | \$100.00 | X | X | |
| 32310 | Temporary Dispatcher 15.25 FLT | Flat Amount | \$15.25 | X | X | |
| 32970 | ESSER NonExempt Tutor | Flat Amount | | | X | |
| 33000 | Substitute Correct Pay | Flat Amount | | | | |
| Bus Driver | | | | | | |
| 40000 | Additional Straight Time FLT | Flat Amount | | X | X | |
| 40010 | Overtime 1.5 FLT | Flat Amount | | X | X | |
| 40050 | Substitute Bus Driver 19.24 FLT | Flat Amount | \$19.24 | X | X | |
| 40060 | Temporary Bus Driver 19.24 FLT | Flat Amount | \$19.24 | X | X | |
| 40100 | Ext Year Bus Driver FLT | Flat Amount | | X | X | |
| 40150 | In Dist Bus Trips 22.00 FLT | Flat Amount | \$22.00 | X | X | |
| 40160 | Band Trailer Driver 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 40170 | BusDriver Signing Bonus NonTRS | Flat Amount | \$150.00 | X | | |

| Frontline | | | | Responsibilities Charged to: | | |
|---|--------------------------------------|----------------|------------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| 41000 | Substitute Correct Pay | Flat Amount | | | | |
| Full-Time Nurse/Counselor | | | | | | |
| 50000 | Retired LTSub Counselor 31.25 FLT | Flat Amount | \$31.25 | X | X | 000 |
| 50010 | Ret LTSub Vac Pos Cnslr 31.25 FLT | Flat Amount | \$31.25 | X | X | 000 |
| 50020 | Ret LTSub Nurse Vac Pos 30.00 FLT | Flat Amount | \$30.00 | X | X | 000 |
| 50030 | Ret LTSub Nurse 30.00 FLT | Flat Amount | \$30.00 | X | X | 000 |
| 50050 | Ret Temporary Counselor 31.25 FLT | Flat Amount | \$31.25 | X | X | 000 |
| 50060 | Retired Temp Nurse 30.00 FLT | Flat Amount | \$30.00 | X | X | 000 |
| 50080 | Sub LVN-Licensed Nurse 11.25 FLT | Flat Amount | \$11.25 | X | X | 000 |
| 50090 | Sub RN-Registered Nurse 13.75 FLT | Flat Amount | \$13.75 | X | X | 000 |
| 50100 | Sub Ext LVN-Nurse 12.50 FLT | Flat Amount | \$12.50 | X | X | 000 |
| 50110 | Sub Ext RN-Reg Nurse 15.625 FLT | Flat Amount | \$15.62 | X | X | 000 |
| 50150 | Open Pos/Temp LVN-Lic Nrse 11.25 FLT | Flat Amount | \$11.25 | X | X | 000 |
| 50160 | Open Pos/Temp RN-Reg Nrse 13.75 FLT | Flat Amount | \$13.75 | X | X | 000 |
| 50170 | Open Pos/Temp Ext LVN-Nurse 12.5 FLT | Flat Amount | \$12.50 | X | X | 000 |
| 50180 | Open Pos/Temp Ext RN-Reg Nurse FLT | Flat Amount | \$15.63 | X | X | 000 |
| 50200 | Ext Day Sp Ed Services 37.00 FLT | Flat Amount | \$37.00 | X | X | |
| 50250 | Case Mgr Elem Middle/Inter 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 50260 | Case Mgr High School 20.00 FLT | Flat Amount | \$20.00 | X | X | |
| 50270 | Case Teacher 30.00 FLT | Flat Amount | \$30.00 | X | X | |
| 50280 | Case Program Coordinator 33.00 FLT | Flat Amount | \$33.00 | X | X | |
| 50290 | STAAR 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 50291 | STAAR 15.50 FLT | Flat Amount | \$15.50 | X | X | |
| 50300 | New Nurse Training FLT | Flat Amount | | X | X | |
| 51000 | Substitute Correct Pay | Flat Amount | | | | |
| 50350 | Temporary Counselor 31.25 FLT | Flat Amount | \$31.25 | | | |
| Peace Office | | | | | | |
| 60000 | Additional Straight Time FLT | Flat Amount | | X | X | |
| 60010 | Overtime 1.5 FLT | Flat Amount | | X | X | |
| 60040 | Call Out Overtime 1.5 | Flat Amount | | X | X | |
| 60110 | Standby (Pager) 4.688 FLT | Flat Amount | \$4.69 | X | X | |
| Food Service Worker- Support Staff | | | | | | |
| 70000 | Additional Straight Time FLT | Flat Amount | | X | X | |
| 70010 | Overtime 1.5 FLT | Flat Amount | | X | X | |
| 70050 | Food Service Substitute 10.00 FLT | Flat Amount | \$10.00 | X | X | |
| 70060 | Temporary Food Service 11.869 FLT | Flat Amount | \$11.87 | X | X | |
| 70100 | Extended Year Food Service FLT | Flat Amount | | X | X | |
| 70110 | Call Out Overtime 1.5 | Flat Amount | | X | X | |
| 71000 | Substitute Correct Pay | Flat Amount | | | | |
| Summer School | | | | | | |
| 90000 | Ext Year Teacher 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 90010 | Ext Year Sp Ed Service 39.00 FLT | Flat Amount | \$39.00 | X | X | |
| 90020 | Ext Year Nurse 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 90040 | Ext Year Nurse Sp Ed 35.00 FLT | Flat Amount | \$35.00 | X | X | |
| 90050 | Ext Yr Counselor HS 4940.00 FLT | Flat Amount | \$4,940.00 | X | X | |
| 90060 | Ext Yr Elem Prog Mgr 5151.00 FLT | Flat Amount | \$5,151.00 | X | X | |

| Frontline | | | | Responsibilities Charged to: | | |
|---------------|-------------------------------------|-----------------|------------|------------------------------|------------|---------|
| Function Code | Function Code Description | Pay Rate Basis | Rate | Campus | Department | Central |
| 90070 | Ext Yr Elem/PS Prog Mgr 6868.00 FLT | Flat Amount | \$6,868.00 | X | X | |
| 90080 | Ext Yr Med/Int Prog Mgr 6464.00 FLT | Flat Amount | \$6,464.00 | X | X | |
| 90090 | Ext Year Int Counselor 3234.00 FLT | Flat Amount | \$3,234.00 | X | X | |
| 90100 | Ext Yr Asst Prog Mgr 5392.00 FLT | Flat Amount | \$5,392.00 | X | X | |
| 90110 | Ext Yr Sp Ed Prog Mgr 43.25 FLT | Flat Amount | \$43.25 | X | X | |
| 90120 | Ext Yr HS Asst Prog Mgr 5629.00 FLT | Flat Amount | \$5,629.00 | X | X | |
| 90130 | Ext Year Secretary 16.41 | Per Hour Amount | \$16.41 | X | X | |
| 90140 | Ext Year Crossing/Monitor 12.87 | Per Hour Amount | \$12.87 | X | X | |
| 90150 | Ext Year Sp Ed Aide 15.50 | Per Hour Amount | \$15.50 | X | X | |
| 90160 | Ext Year Teacher Aide/Sec 12.36 | Per Hour Amount | \$12.36 | X | X | |
| 90170 | Ext Year Custodial/Maintenance | Per Base Pay | | X | X | |
| 90180 | Ext Yr Aide 15.50 | Per Hour Amount | \$15.50 | X | X | |
| 90190 | Ext Year Bus Driver FLT | Flat Amount | | X | X | |
| 90200 | Extended Year Food Service | Per Base Pay | | X | X | |
| 7777 | Bus/Cust/Food Refer Non TRS | Flat Amount | 50 | X | | |

SEMESTER SUB TEACHER (With Benefits)

| | <u>PAY GRADE</u> | <u>STEP</u> | <u>JOB CODE</u> | <u>AMOUNT</u> |
|-------------------------|------------------|-------------|-----------------|---|
| Non-degreed Substitutes | T04 | 1 | 1295 | \$19,635 / Annual \$105/per day |
| Degreed Substitutes | T04 | 2 | 1295 | \$21,505 / Annual \$115/per day |
| Certified Substitutes | T04 | 3 | 1295 | \$27,115 / Annual \$145/per day |
| Semester Grad | T05 | 1 | 1295 | \$62,456 / Annual \$333.9899/per day |

CLASSROOM FACILITATOR (With Benefits)

| | <u>PAY GRADE</u> | <u>STEP</u> | <u>JOB CODE</u> | <u>AMOUNT</u> |
|--|------------------|-------------|-----------------|---|
| Bachelor Teacher salary - zero year experience | T05 | 1 | 1043 | \$62,456 / Annual \$333.9899/per day |
| Masters Teacher salary - zero year experience | T05 | 2 | 1043 | \$63,456 / Annual \$339.3375/per day |

SPECIAL ED CLASSROOM FACILITATOR (With Benefits)

| | <u>PAY GRADE</u> | <u>STEP</u> | <u>JOB CODE</u> | <u>AMOUNT</u> |
|--|------------------|-------------|-----------------|--|
| Bachelor Teacher salary - zero year experience | T05 | 1 | 1243 | \$62,456 / Annual \$333.9899/per day plus Sp. Ed. Supplement |
| Masters Teacher salary - zero year experience | T05 | 2 | 1243 | \$63,456 / Annual \$339.3375/per day plus Sp. Ed. Supplement |

LSSP IN TRAINING

| | <u>PAY GRADE</u> | <u>STEP</u> | <u>JOB CODE</u> | <u>AMOUNT</u> |
|------------------|------------------|-------------|-----------------|---------------|
| LSSP IN TRAINING | T06 | 1 | 0917 | \$15.63/hour |

MidPoint Annual Salary Increases for 2023-2024

All employees who work at least 90 days (dock days are not counted) for FY23 are entitled to receive step increase. Salary increases are rounded to nearest dollar on this chart and raises are calculated to 4th decimal place

| Pay Grade | Hours Worked | Total Daily Increase | 180 Days Annual | 182 Days Annual | 185 Days Annual | 187 Days Annual | 190 Days Annual | 192 Days Annual | 195 Days Annual | 196 Days Annual | 197 Days Annual | 198 Days Annual | 200 Days Annual | 215 Days Annual | 220 Days Annual | 225 Days Annual | 230 Days Annual | 240 Days Annual |
|-----------|--------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| C02 | 8 | \$3.7728 | \$679 | \$687 | \$698 | \$706 | \$717 | \$724 | \$736 | \$739 | \$743 | \$747 | \$755 | \$811 | \$830 | \$849 | \$868 | \$905 |
| C03 | 8 | \$4.0368 | \$727 | \$735 | \$747 | \$755 | \$767 | \$775 | \$787 | \$791 | \$795 | \$799 | \$807 | \$868 | \$888 | \$908 | \$928 | \$969 |
| C04 | 8 | \$4.6248 | \$832 | \$842 | \$856 | \$865 | \$879 | \$888 | \$902 | \$906 | \$911 | \$916 | \$925 | \$994 | \$1,017 | \$1,041 | \$1,064 | \$1,110 |
| C05 | 8 | \$5.4600 | \$983 | \$994 | \$1,010 | \$1,021 | \$1,037 | \$1,048 | \$1,065 | \$1,070 | \$1,076 | \$1,081 | \$1,092 | \$1,174 | \$1,201 | \$1,229 | \$1,256 | \$1,310 |
| C06 | 8 | \$6.0688 | \$1,092 | \$1,105 | \$1,123 | \$1,135 | \$1,153 | \$1,165 | \$1,183 | \$1,189 | \$1,196 | \$1,202 | \$1,214 | \$1,305 | \$1,335 | \$1,365 | \$1,396 | \$1,457 |
| N01 | 8 | \$3.2552 | \$586 | \$592 | \$602 | \$609 | \$618 | \$625 | \$635 | \$638 | \$641 | \$645 | \$651 | \$700 | \$716 | \$732 | \$749 | \$781 |
| N02 | 4 | \$1.8024 | \$324 | \$328 | \$333 | \$337 | \$342 | \$346 | \$351 | \$353 | \$355 | \$357 | \$360 | \$388 | \$397 | \$406 | \$415 | \$433 |
| N02 | 5 | \$2.2530 | \$406 | \$410 | \$417 | \$421 | \$428 | \$433 | \$439 | \$442 | \$444 | \$446 | \$451 | \$484 | \$496 | \$507 | \$518 | \$541 |
| N02 | 5.5 | \$2.4783 | \$446 | \$451 | \$458 | \$463 | \$471 | \$476 | \$483 | \$486 | \$488 | \$491 | \$496 | \$533 | \$545 | \$558 | \$570 | \$595 |
| N02 | 6 | \$2.7036 | \$487 | \$492 | \$500 | \$506 | \$514 | \$519 | \$527 | \$530 | \$533 | \$535 | \$541 | \$581 | \$595 | \$608 | \$622 | \$649 |
| N02 | 6.5 | \$2.9289 | \$527 | \$533 | \$542 | \$548 | \$556 | \$562 | \$571 | \$574 | \$577 | \$580 | \$586 | \$630 | \$644 | \$659 | \$674 | \$703 |
| N02 | 7 | \$3.1542 | \$568 | \$574 | \$584 | \$590 | \$599 | \$606 | \$615 | \$618 | \$621 | \$625 | \$631 | \$678 | \$694 | \$710 | \$725 | \$757 |
| N02 | 8 | \$3.6048 | \$649 | \$656 | \$667 | \$674 | \$685 | \$692 | \$703 | \$707 | \$710 | \$714 | \$721 | \$775 | \$793 | \$811 | \$829 | \$865 |
| N03 | 8 | \$3.9168 | \$705 | \$713 | \$725 | \$732 | \$744 | \$752 | \$764 | \$768 | \$772 | \$776 | \$783 | \$842 | \$862 | \$881 | \$901 | \$940 |
| N04 | 2.5 | \$1.2630 | \$227 | \$230 | \$234 | \$236 | \$240 | \$242 | \$246 | \$248 | \$249 | \$250 | \$253 | \$272 | \$278 | \$284 | \$290 | \$303 |
| N04 | 3 | \$1.5156 | \$273 | \$276 | \$280 | \$283 | \$288 | \$291 | \$296 | \$297 | \$299 | \$300 | \$303 | \$326 | \$333 | \$341 | \$349 | \$364 |
| N04 | 4 | \$2.0208 | \$364 | \$368 | \$374 | \$378 | \$384 | \$388 | \$394 | \$396 | \$398 | \$400 | \$404 | \$434 | \$445 | \$455 | \$465 | \$485 |
| N04 | 4.5 | \$2.2734 | \$409 | \$414 | \$421 | \$425 | \$432 | \$436 | \$443 | \$446 | \$448 | \$450 | \$455 | \$489 | \$500 | \$512 | \$523 | \$546 |
| N04 | 8 | \$4.0416 | \$727 | \$736 | \$748 | \$756 | \$768 | \$776 | \$788 | \$792 | \$796 | \$800 | \$808 | \$869 | \$889 | \$909 | \$930 | \$970 |
| N05 | 4 | \$2.1988 | \$396 | \$400 | \$407 | \$411 | \$418 | \$422 | \$429 | \$431 | \$433 | \$435 | \$440 | \$473 | \$484 | \$495 | \$506 | \$528 |
| N05 | 8 | \$4.3976 | \$792 | \$800 | \$814 | \$822 | \$836 | \$844 | \$858 | \$862 | \$866 | \$871 | \$880 | \$945 | \$967 | \$989 | \$1,011 | \$1,055 |
| N06 | 5.5 | \$3.3594 | \$605 | \$611 | \$621 | \$628 | \$638 | \$645 | \$655 | \$658 | \$662 | \$665 | \$672 | \$722 | \$739 | \$756 | \$773 | \$806 |
| N06 | 6.5 | \$3.9702 | \$715 | \$723 | \$734 | \$742 | \$754 | \$762 | \$774 | \$778 | \$782 | \$786 | \$794 | \$854 | \$873 | \$893 | \$913 | \$953 |
| N06 | 8 | \$4.8864 | \$880 | \$889 | \$904 | \$914 | \$928 | \$938 | \$953 | \$958 | \$963 | \$968 | \$977 | \$1,051 | \$1,075 | \$1,099 | \$1,124 | \$1,173 |
| N07 | 8 | \$5.4544 | \$982 | \$993 | \$1,009 | \$1,020 | \$1,036 | \$1,047 | \$1,064 | \$1,069 | \$1,075 | \$1,080 | \$1,091 | \$1,173 | \$1,200 | \$1,227 | \$1,255 | \$1,309 |
| N07B | 8 | \$5.9416 | \$1,069 | \$1,081 | \$1,099 | \$1,111 | \$1,129 | \$1,141 | \$1,159 | \$1,165 | \$1,170 | \$1,176 | \$1,188 | \$1,277 | \$1,307 | \$1,337 | \$1,367 | \$1,426 |
| N08 | 8 | \$6.2464 | \$1,124 | \$1,137 | \$1,156 | \$1,168 | \$1,187 | \$1,199 | \$1,218 | \$1,224 | \$1,231 | \$1,237 | \$1,249 | \$1,343 | \$1,374 | \$1,405 | \$1,437 | \$1,499 |
| L01 | 8 | \$6.3080 | \$1,135 | \$1,148 | \$1,167 | \$1,180 | \$1,199 | \$1,211 | \$1,230 | \$1,236 | \$1,243 | \$1,249 | \$1,262 | \$1,356 | \$1,388 | \$1,419 | \$1,451 | \$1,514 |
| L02 | 8 | \$6.3400 | \$1,141 | \$1,154 | \$1,173 | \$1,186 | \$1,205 | \$1,217 | \$1,236 | \$1,243 | \$1,249 | \$1,255 | \$1,268 | \$1,363 | \$1,395 | \$1,427 | \$1,458 | \$1,522 |
| N09 | 8 | \$6.8504 | \$1,233 | \$1,247 | \$1,267 | \$1,281 | \$1,302 | \$1,315 | \$1,336 | \$1,343 | \$1,350 | \$1,356 | \$1,370 | \$1,473 | \$1,507 | \$1,541 | \$1,576 | \$1,644 |
| N10 | 8 | \$7.4816 | \$1,347 | \$1,362 | \$1,384 | \$1,399 | \$1,422 | \$1,436 | \$1,459 | \$1,466 | \$1,474 | \$1,481 | \$1,496 | \$1,609 | \$1,646 | \$1,683 | \$1,721 | \$1,796 |
| N11 | 8 | \$8.1136 | \$1,460 | \$1,477 | \$1,501 | \$1,517 | \$1,542 | \$1,558 | \$1,582 | \$1,590 | \$1,598 | \$1,606 | \$1,623 | \$1,744 | \$1,785 | \$1,826 | \$1,866 | \$1,947 |
| N12 | 8 | \$8.7448 | \$1,574 | \$1,592 | \$1,618 | \$1,635 | \$1,662 | \$1,679 | \$1,705 | \$1,714 | \$1,723 | \$1,731 | \$1,749 | \$1,880 | \$1,924 | \$1,968 | \$2,011 | \$2,099 |
| N13 | 8 | \$9.3760 | \$1,688 | \$1,706 | \$1,735 | \$1,753 | \$1,781 | \$1,800 | \$1,828 | \$1,838 | \$1,847 | \$1,856 | \$1,875 | \$2,016 | \$2,063 | \$2,110 | \$2,156 | \$2,250 |
| N14 | 8 | \$10.0080 | \$1,801 | \$1,821 | \$1,851 | \$1,871 | \$1,902 | \$1,922 | \$1,952 | \$1,962 | \$1,972 | \$1,982 | \$2,002 | \$2,152 | \$2,202 | \$2,252 | \$2,302 | \$2,402 |

MidPoint Annual Salary Increases for 2023-2024

All employees who work at least 90 days (dock days are not counted) for FY23 are entitled to receive step increase. Salary increases are rounded to nearest dollar on this chart and raises are calculated to 4th decimal place

| Pay Grade | Hours Worked | Total Daily Increase | 180 Days Annual | 182 Days Annual | 185 Days Annual | 187 Days Annual | 190 Days Annual | 192 Days Annual | 195 Days Annual | 196 Days Annual | 197 Days Annual | 198 Days Annual | 200 Days Annual | 215 Days Annual | 220 Days Annual | 225 Days Annual | 230 Days Annual | 240 Days Annual |
|----------------------------|--------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| E00 | 8 | \$5.9182 | \$1,065 | \$1,077 | \$1,095 | \$1,107 | \$1,124 | \$1,136 | \$1,154 | \$1,160 | \$1,166 | \$1,172 | \$1,184 | \$1,272 | \$1,302 | \$1,332 | \$1,361 | \$1,420 |
| E01 | 8 | \$6.4525 | \$1,161 | \$1,174 | \$1,194 | \$1,207 | \$1,226 | \$1,239 | \$1,258 | \$1,265 | \$1,271 | \$1,278 | \$1,291 | \$1,387 | \$1,420 | \$1,452 | \$1,484 | \$1,549 |
| E02 | 8 | \$7.0944 | \$1,277 | \$1,291 | \$1,312 | \$1,327 | \$1,348 | \$1,362 | \$1,383 | \$1,391 | \$1,398 | \$1,405 | \$1,419 | \$1,525 | \$1,561 | \$1,596 | \$1,632 | \$1,703 |
| E03 | 8 | \$7.7899 | \$1,402 | \$1,418 | \$1,441 | \$1,457 | \$1,480 | \$1,496 | \$1,519 | \$1,527 | \$1,535 | \$1,542 | \$1,558 | \$1,675 | \$1,714 | \$1,753 | \$1,792 | \$1,870 |
| E04 | 8 | \$8.5287 | \$1,535 | \$1,552 | \$1,578 | \$1,595 | \$1,620 | \$1,638 | \$1,663 | \$1,672 | \$1,680 | \$1,689 | \$1,706 | \$1,834 | \$1,876 | \$1,919 | \$1,962 | \$2,047 |
| E05 | 8 | \$9.3719 | \$1,687 | \$1,706 | \$1,734 | \$1,753 | \$1,781 | \$1,799 | \$1,828 | \$1,837 | \$1,846 | \$1,856 | \$1,874 | \$2,015 | \$2,062 | \$2,109 | \$2,156 | \$2,249 |
| E06 | 8 | \$10.2991 | \$1,854 | \$1,874 | \$1,905 | \$1,926 | \$1,957 | \$1,977 | \$2,008 | \$2,019 | \$2,029 | \$2,039 | \$2,060 | \$2,214 | \$2,266 | \$2,317 | \$2,369 | \$2,472 |
| Teacher Schedule T07 & T08 | 8 | \$10.7920 | \$1,943 | \$1,964 | \$1,997 | \$2,018 | \$2,050 | \$2,072 | \$2,104 | \$2,115 | \$2,126 | \$2,137 | \$2,158 | \$2,320 | \$2,374 | \$2,428 | \$2,482 | \$2,590 |
| Teacher Schedule T09 & T10 | 8 | \$12.7770 | \$2,300 | \$2,325 | \$2,364 | \$2,389 | \$2,428 | \$2,453 | \$2,492 | \$2,504 | \$2,517 | \$2,530 | \$2,555 | \$2,747 | \$2,811 | \$2,875 | \$2,939 | \$3,066 |
| Teacher Schedule T11 & T12 | 8 | \$11.7896 | \$2,122 | \$2,146 | \$2,181 | \$2,205 | \$2,240 | \$2,264 | \$2,299 | \$2,311 | \$2,323 | \$2,334 | \$2,358 | \$2,535 | \$2,594 | \$2,653 | \$2,712 | \$2,830 |
| P03 | 8 | \$7.8200 | \$1,408 | \$1,423 | \$1,447 | \$1,462 | \$1,486 | \$1,501 | \$1,525 | \$1,533 | \$1,541 | \$1,548 | \$1,564 | \$1,681 | \$1,720 | \$1,760 | \$1,799 | \$1,877 |
| P04 | 8 | \$12.2568 | \$2,206 | \$2,231 | \$2,268 | \$2,292 | \$2,329 | \$2,353 | \$2,390 | \$2,402 | \$2,415 | \$2,427 | \$2,451 | \$2,635 | \$2,696 | \$2,758 | \$2,819 | \$2,942 |
| P05 | 8 | \$13.7480 | \$2,475 | \$2,502 | \$2,543 | \$2,571 | \$2,612 | \$2,640 | \$2,681 | \$2,695 | \$2,708 | \$2,722 | \$2,750 | \$2,956 | \$3,025 | \$3,093 | \$3,162 | \$3,300 |
| S01 | 8 | \$6.8384 | \$1,231 | \$1,245 | \$1,265 | \$1,279 | \$1,299 | \$1,313 | \$1,333 | \$1,340 | \$1,347 | \$1,354 | \$1,368 | \$1,470 | \$1,504 | \$1,539 | \$1,573 | \$1,641 |
| S02 | 8 | \$6.3992 | \$1,152 | \$1,165 | \$1,184 | \$1,197 | \$1,216 | \$1,229 | \$1,248 | \$1,254 | \$1,261 | \$1,267 | \$1,280 | \$1,376 | \$1,408 | \$1,440 | \$1,472 | \$1,536 |
| Counselor Schedule A00.1 | 8 | \$14.9556 | \$2,692 | \$2,722 | \$2,767 | \$2,797 | \$2,842 | \$2,871 | \$2,916 | \$2,931 | \$2,946 | \$2,961 | \$2,991 | \$3,215 | \$3,290 | \$3,365 | \$3,440 | \$3,589 |
| A00 | 8 | \$15.0558 | \$2,710 | \$2,740 | \$2,785 | \$2,815 | \$2,861 | \$2,891 | \$2,936 | \$2,951 | \$2,966 | \$2,981 | \$3,011 | \$3,237 | \$3,312 | \$3,388 | \$3,463 | \$3,613 |
| A01 | 8 | \$14.8656 | \$2,676 | \$2,706 | \$2,750 | \$2,780 | \$2,824 | \$2,854 | \$2,899 | \$2,914 | \$2,929 | \$2,943 | \$2,973 | \$3,196 | \$3,270 | \$3,345 | \$3,419 | \$3,568 |
| A02 | 8 | \$15.7938 | \$2,843 | \$2,874 | \$2,922 | \$2,953 | \$3,001 | \$3,032 | \$3,080 | \$3,096 | \$3,111 | \$3,127 | \$3,159 | \$3,396 | \$3,475 | \$3,554 | \$3,633 | \$3,791 |
| A03 | 8 | \$16.7700 | \$3,019 | \$3,052 | \$3,102 | \$3,136 | \$3,186 | \$3,220 | \$3,270 | \$3,287 | \$3,304 | \$3,320 | \$3,354 | \$3,606 | \$3,689 | \$3,773 | \$3,857 | \$4,025 |
| A04 | 8 | \$17.7978 | \$3,204 | \$3,239 | \$3,293 | \$3,328 | \$3,382 | \$3,417 | \$3,471 | \$3,488 | \$3,506 | \$3,524 | \$3,560 | \$3,827 | \$3,916 | \$4,005 | \$4,093 | \$4,271 |
| A05 | 8 | \$18.7218 | \$3,370 | \$3,407 | \$3,464 | \$3,501 | \$3,557 | \$3,595 | \$3,651 | \$3,669 | \$3,688 | \$3,707 | \$3,744 | \$4,025 | \$4,119 | \$4,212 | \$4,306 | \$4,493 |
| A06 | 8 | \$19.6974 | \$3,546 | \$3,585 | \$3,644 | \$3,683 | \$3,743 | \$3,782 | \$3,841 | \$3,861 | \$3,880 | \$3,900 | \$3,939 | \$4,235 | \$4,333 | \$4,432 | \$4,530 | \$4,727 |
| A07 | 8 | \$20.6739 | \$3,721 | \$3,763 | \$3,825 | \$3,866 | \$3,928 | \$3,969 | \$4,031 | \$4,052 | \$4,073 | \$4,093 | \$4,135 | \$4,445 | \$4,548 | \$4,652 | \$4,755 | \$4,962 |
| A08 | 8 | \$22.3098 | \$4,016 | \$4,060 | \$4,127 | \$4,172 | \$4,239 | \$4,283 | \$4,350 | \$4,373 | \$4,395 | \$4,417 | \$4,462 | \$4,797 | \$4,908 | \$5,020 | \$5,131 | \$5,354 |
| A09 | 8 | \$23.9286 | \$4,307 | \$4,355 | \$4,427 | \$4,475 | \$4,546 | \$4,594 | \$4,666 | \$4,690 | \$4,714 | \$4,738 | \$4,786 | \$5,145 | \$5,264 | \$5,384 | \$5,504 | \$5,743 |